LIBRARY

Kristen LaBonte and David Pellow (Environmental Studies Program Chair) received a $3500 grant from the Advisory Committee on Campus Access to improve physical accessibility to the greenhouse at the Greenhouse and Garden Project.

Alan Grosenheider was elected to serve as the Vice-Chair/Chair-Elect for the UC Libraries’ Direction & Oversight Committee (DOC). DOC is charged to carry out the vision, strategies, priorities, and policies established by the Council of University Librarians (CoUL) and is the coordinating committee between CoUL and the Leadership Groups in the UC Libraries Advisory Structure (UCLAS). This is a three-year term as the past chair serves on the DOC Steering Committee. Alan also continues to serve in his ex officio role on the Administrative Services Advisory Group that provides support to CoUL on financial and human-resources matters.

A new wiki page dedicated to SILS training has been created to provide a single place for UCSB library staff to find our local training information, both upcoming and past. Check it out HERE.

Thank you to everyone who was able to attend the De-escalation Training earlier this month. For those of you who missed it, or who would like to review the materials, there are links to the recording, slideshow, and handouts in the wiki.

The links are now posted to the wiki in 2 places: 1) Library Employee Dashboard under “Recommended Training” > “All Employees”, and 2) Student Assistant Resources under “Additional Training”.

We would also like to hear your feedback on the training - for participants either of the live or if you are planning to watch the recording later. Please fill out this short survey: https://forms.gle/2Nqc8aPxt1FnT8d2w7

If you have any questions, please let us know!

Mary-Michelle Moore
On behalf of the Public Services Committee

How do I prepare for Melvyl's Retirement?

CAMPUS

As a follow-up to Chancellor Yang’s June Campus Planning Update, and as we anticipate the return of our students and the resumption of full on-campus operations this fall, Human Resources (HR) has developed a variety of resources and tools to assist staff and supervisors/managers with transition planning.

Staff who have been working remotely in response to the COVID-19 crisis should be in communication with their supervisors/managers regarding work arrangements for the transition period (July – August) with the expectation that normal on-campus operations will resume by September 1. Some units may need to begin on-site operations during the summer and therefore may need to require some employees to return sooner than September 1.

Supervisors/managers are encouraged to exercise maximum flexibility during the summer transition period to assist staff with the return to campus.

College, divisional, and administrative leadership should work with their departments and units to develop and communicate instructions for preparing and approving workplace plans.

This transition period gives us the opportunity to review and consider a variety of flexible work arrangements. Not all positions are conducive to flexible work arrangements, but as we embark on the process of reviewing our workplace practices and culture, we encourage our campus community to consider the possibilities using the following principles as a guide.

- Ensure that all operational goals and needs are met, as well as the needs of key constituents and the broader campus community.
- Integrate flexible work arrangements and scheduling where feasible into our operating model.
- Supervisors and employees should consult about possible arrangements regarding work schedule and location. Decisions should involve local supervisors and divisional leadership approval. Work arrangements may not necessarily be permanent and should involve a
UC Library Search will replace Melvyl and UCSB Library Search as the new unified UC-wide discovery tool on July 27, 2021. To help you prepare for Melvyl’s retirement, review the following Q&A’s and find more on the UC Library Search website.

What will happen to my library account in Melvyl? Do I need to do anything? Do I need to turn books back in?

No. Melvyl accounts will become UC Library Search accounts. Your new UC Library Search account will be available on July 27 and will reflect your current loans. You do not need to take any action, unless you have saved lists, saved searches, or bookmarks to Melvyl records (see below).

I have personal lists saved in Melvyl. What should I do to keep them?

Saved lists in Melvyl will not be moved to UC Library Search. Before July 27, log in to Melvyl and click on your account name to view “My Personal Lists” from the drop-down menu. From the “My Personal Lists” page, you can email your saved lists to yourself, or you can click on the “Cite” button and export them to your preferred citation management software.

What do I do with my saved searches in Melvyl?

Saved searches in Melvyl will not be moved to UC Library Search. Before July 27, log in to Melvyl and click on the “Saved Searches” link in the gray menu bar. Then make a note of your search terms if you wish to reuse them in UC Library Search.

What do I do about links or bookmarks to Melvyl records?

Melvyl links or bookmarks will not redirect to UC Library Search. If you have links to Melvyl records either in your browser bookmarks, in your Gauchospace course sites, or elsewhere, you can log in to Melvyl and save the items to a list, which you can email to yourself or export to your preferred citation management software.

You can now request payment for membership dues online through DocuSign!

To pay dues with LAUC Professional Development funds, please use this link: LAUC Funded Membership Request

For all other membership requests, please use this link: Membership Request

The Learning and Growth Request form will now be completed through DocuSign.

For requests that have a registration fee, please use this link: Learning and Growth Request form - with fee

We are pleased to share HR’s new webpage, Flexible Work Arrangements. The webpage is a compilation of accessible resources and tools for both staff and supervisors/managers to assist with evaluating the appropriateness of flexible work arrangements and ensure the adjustment to a new way of working is successful. Below is a list of some new resources specific to remote/hybrid arrangements.

Employee Resources:

- UCSB Remote/Hybrid Employee Proposal
- Toolkit: Empowering Employees working remotely/hybrid (coming soon)

Supervisor/Manager Resources:

- Department Readiness Audit Tool
- UCSB Remote/Hybrid Position Assessment
- Toolkit: Empowering Managers and Supervisors (coming soon)

Dear Members of Our Campus Community,

The UC Office of the President today announced UC’s final policy regarding mandated COVID-19 vaccinations. The systemwide policy was developed in consultation with UC infectious disease experts and through ongoing review of evidence from medical studies concerning the danger posed by COVID-19 and emerging variants of concern, as well as the safety and efficacy of the vaccines in preventing infection, hospitalizations, and deaths from COVID-19, and in reducing the spread of this deadly disease.

The policy and FAQs for employees and students are posted at the following links:
SARS-CoV-2 Vaccination Policy
Employee FAQs
Student FAQs

The following is a summary of the policy:

- All covered individuals defined by the policy, which includes UC employees, students, and staff, must be vaccinated against the SARS-CoV-2 (COVID-19) virus or receive an approved exemption
For requests submitted by Librarians that will be paid for using LAUC funds, please use this link: Learning and Growth Request - LAUC Funding

For all requests that are free of charge, please use this link: Learning and Growth Request form- No Cost This form only needs to be approved by your Manager and Director.

Any links to the previous version on the form should be deleted.

Free Professional Development for Academic Library Workers - A working document for Academic Library professionals to list free professional development opportunities.

UCSB Learning Center - The university's online resource to all available courses. All online material can be found through the 'Course Catalog' and then sorting by 'Course Type'.

UC Core Competencies - Linked In Learning collections of courses and videos that correspond to the University's core competencies.

Linked In Learning - An online educational platform that helps you discover and develop business, technology-related, and creative skills through thousands of expert-led course videos. Login with a ucsc.edu email address for free access to university employees.

UCSB Library Wiki Blog - contains links to the recordings of webinars the Library has purchased.

Online Learning Opportunities Database - A database of free, on-demand webinars and courses geared towards library professionals.

Desktop Support Training Links - Linked In courses recommended for Slack, Zoom and Google Hangout.

Library of Congress Subject Heading Online Training

CNI (Coalition for Networked Information) Videos

FEMA Introduction to Community Emergency Response Teams

Check out upcoming Library events here!

2021 Library Staff meeting zoom recordings

before they will be allowed to participate in any University programs or allowed in any UC facility or office. The policy also applies to those participating in person in UC programs that may occur off campus, such as UC athletics and education abroad.

• Covered individuals under the policy will be required to show proof of vaccination.

UC Santa Barbara faculty, staff, and students who obtained their COVID-19 vaccines from a provider other than our campus’s Student Health Services should submit their vaccination information online through the ‘Medical Clearances’ section of the Student Health Services Patient Portal to verify their vaccination status. Information can be requested through the State of California Digital COVID-19 Vaccine Record.

• Faculty, staff, and students must be in compliance with the policy “two (2) weeks before the first day of instruction at any University campus or school for the Fall 2021.” At UC Santa Barbara, the first day of instruction is Thursday, September 23.

• Individuals may request medical exemptions consistent with Centers for Disease Control guidance and manufacturer labeling on contraindications and precautions. In addition, accommodations based on disability or religious belief may be requested, and deferrals are available for those who are pregnant.

Our campus COVID-19 Response Team is continuing to work with the UC Office of the President to develop the exemption, accommodation, and deferral procedures, and these will be communicated in the coming weeks.

• Campus community members with approved exemptions, accommodations, or deferrals will be required to wear face coverings in all indoor settings and to comply with the campus’s COVID-19 mitigation measures. That includes completing the daily COVID-19 Symptom Screening Survey and undergoing weekly COVID-19 testing.

• All COVID-19 vaccines approved by the Federal Drug Administration (FDA) under its emergency use authorization or subsequently fully approved by the FDA will satisfy the vaccination requirement.

• Research has shown that vaccination is by far the most effective way to prevent severe disease and death after exposure to the SARS-CoV-2 virus, and to reduce spread of the disease to those who are not able, or not yet eligible, to receive the vaccine, and to maintain the health and well-being of our campus community and of the general public.

We look forward to welcoming back our faculty, staff, and students this fall, and to seeing a return of UC Santa Barbara’s vibrant campus life. We will continue to send you updates as our planning moves forward.
Sincerely,

Henry T. Yang
Chancellor

Please be aware that a section of the bike path adjacent to Building 479 (Old Gym) will be closed July 6th – 28th as shown on the map below. The bike path will be under construction during this time to repair the existing bike path and improve safety. Cyclists must dismount and walk bikes at locations noted in green. Signage will be posted.

If you have any questions please contact DCS Project Manager Perrin Pellegrin at perrin@ucsb.edu or 805-570-7429.

We greatly appreciate your patience during this construction period.

The Staff Engagement Workgroup (SEW) is excited to announce the inaugural self-nomination period. SEW is designed to increase visibility, provide community support, advocacy and education, and foster campus engagement for UC Santa Barbara staff. The formal self-nomination process will enable the group to become a cross-section representation of staff across our campus community.

Commitment Overview:
Serving on SEW necessitates a two-year commitment from incoming candidates. Term begins September 2021. Candidates will contribute to staff engagement survey result evaluation, communication, development and implementation of proposed campus-wide initiatives.

SEW Campus-Wide Initiatives:
- Gaucho Voice Staff Edition
- UCSB Staff TShirts
- Did You Know
- Service Milestone Celebration
- Shoreline
- SuperGroup

Ready to Make a Difference?
Self-Nomination Form is accepted during the nomination period of June 29-July 30, 2021. Candidates will receive email notification no later than August 2, 2021.
The Visitor Center is excited to announce that beginning July 12, we will be opening to the public for self-guided visits of our campus. This past year has been incredibly difficult for students navigating the college application and selection process and the visit experience is an important component of that decision. While we are unable to provide guided tours or presentations for visitors at this time, we are looking forward to opening our doors and providing a warm welcome to both prospective and incoming students. More information about self-guided visits can be found on our website. We will continue to offer guided virtual tours for those who are unable to visit campus in-person.

As we transition back to in-person operations and eventually to guided visits, we will be using the month of July to re-train our student tour guides as they have not been able to lead in-person tours since March 2020. We would like to extend an invitation to any campus staff who may not be as familiar with campus due to remote work to join some of our practice tours this month. If you are interested in joining one of these tours and are planning to be on or near campus during the weeks of July 19 and 26, please email me at Jayne.Reimel@sa.ucsb.edu and I will follow-up with more information.

If you have any questions about the Visitor Center reopening or our visitor programs, don't hesitate to ask. We are looking forward to this transitional period and returning to some level of normalcy in regards to campus visits.

Issued June 21, 2021, by Provost and Executive Vice President Michael T. Brown, updates to various system-wide leave-related policies are effective July 1, 2021.

The issuance letter and updated policies are available online at:


Key Policy Revisions:

- **Removal of gendered language.** The gendered language has been removed from the policies.
- **Increase in paid childbearing leave.** Language in APM - 760, Family Accommodations for Childbearing and Childrearing, has been updated to increase the existing paid childbearing leave from six weeks to eight weeks for academic appointees who do not accrue sick leave.
**New Pay for Family Care and Bonding pay option.** A new section on Pay for Family Care and Bonding (PFCB) has been added to APM - 715, Leaves of Absence /Family and Medical Leave, and APM - 760, Family Accommodations for Childbearing and Childrearing. Effective July 1, 2021, PFCB provides a pay option for block leave taken in minimum one workweek block increments for family and medical leave (FML) qualifying reasons. For University employees on leave for qualifying reasons under the Family and Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA) to care for a family member with a serious health condition, for parental bonding leave, for Military Caregiver Leave, or for Qualifying Exigency Leave, PFCB provides 8 weeks of income replacement calculated at 70% of eligible earnings. It is important to note that the new PFCB pay option is not intended to take away any existing paid leave benefits under APM policy.

**Changes to comply with SB 1383.** To address the new SB 1383 requirements expanding the California Family Rights Act (CFRA), effective January 1, 2021, language has been added to APM - 715, Leaves of Absence /Family and Medical Leave. One notable change of the new legislation is that it expands the definition of family members for whom an appointee may take a family and medical leave under CFRA to include grandparents, grandchildren, and siblings.

**New sections on bereavement leave and jury duty leave.** Language has been added to APM - 758, Leaves of Absence /Other Leaves with Pay, to specifically address bereavement and jury duty leaves. While these types of leaves are well-defined in staff PPSM policies, they were previously not specifically defined in APM policy. The changes mirror existing language in staff PPSM policies.

**Removal of age requirement of child for Active Service-Modified Duties eligibility.** In APM - 760, Family Accommodations for Childbearing and Childrearing, the previous eligibility criteria that a newly placed child must be “under age five” has been removed. This change will allow for a child of any age newly placed for adoption or foster care to be covered under APM - 760 for Active Service-Modified Duties.

Campus policies and procedures (the Red Binder) will be updated to reflect these changes as soon as possible. All changes are effective July 1, 2021.

UCSB Arts & Lectures announces the return of FREE Summer Cinema with Be Excellent & Party On! - Movies Under the Stars in Your Cars on Thursday evenings at 8:30 p.m. from July 1 through Aug. 12 at West Wind Drive-in Santa Barbara.

A&L is headed back to the drive-in (and back in time!) with a series of nostalgic comedy and adventure flicks from the ’80s and ’90s. Party on, dudes!
Thursday, July 22 The NeverEnding Story

Thursday, July 29 Double Feature: Men in Black / Galaxy Quest

Thursday, Aug. 5 Rush Hour

Thursday, Aug. 12 Double Feature: Bill and Ted’s Excellent Adventure / Wayne’s World

Pre-show Fun:
Come early for food trucks, concessions, entertainment and prize drawings!

Gates open at 7 PM; first-come, first served.

Learn more: www.ArtsAndLectures.UCSB.edu

Be Excellent & Party On! - Movies Under the Stars in Your Cars is presented by UCSB Arts & Lectures. Premier Sponsor: Montecito Bank & Trust. Presented in association with the City of Goleta, UCSB Athletics, Carpinteria Movies in the Park, Santa Barbara County Office of Arts & Culture and the UCSB Summer Culture and Community Grant Program. Special thanks to Bicycle Bob’s, Santa Barbara Independent, KLITE 101.7 FM, KCSB-FM 91.9, and Voice Magazine.

After a thorough review by faculty, staff and key stakeholders across UC, the Pay for Family Care and Bonding (PFCB) program has been approved by President Michael V. Drake, M.D., and will be available as of July 1, 2021. Also, effective July 1, UC’s new Adoption Assistance Plan will reimburse faculty and staff who are expanding their families through adoption for some of their related expenses.

**Pay For Family Care and Bonding**

UC’s Family and Medical Leave (FML) provides job protection when employees need time off for a number of reasons, consistent with federal and state law. The PFCB program gives employees the option to replace some of the income they would otherwise lose during their approved leave. Employees who are on a qualifying FML who opt to receive PFCB can receive 70% of their eligible earnings for up to eight workweeks per calendar year.

To qualify, the Family and Medical Leave must be taken in a block of one workweek or more, for any of the following qualifying reasons:

- Caring for a family member with a serious health condition
- Bonding with a new child
- Military Caregiver Leave
- Qualifying Exigency Leave

PFCB is not an option when FML is taken for an employee’s own serious health condition or pregnancy disability.

**UC’s Adoption Assistance Plan**
UC’s Adoption Assistance Plan reimburses those who are eligible (faculty and staff with Full, Mid-Level or Core benefits) for up to $5,000 of expenses related to adoption. There’s no need to enroll, and all expenses for the Plan are paid by the University.

As employees go through the adoption process, they keep receipts for eligible expenses such as attorney fees and court costs, travel expenses, counseling fees and home suitability study fees. After the adoption is final, employees work with WEX, the plan administrator, to verify the adoption and submit claims for reimbursement.

You can learn more by visiting UCnet’s Pay for Family Care and Bonding page and Adoption Assistance Program page. UC’s fact sheets and other resources will be updated to reflect our new programs by July 1.

Questions related to staff leaves and the PFCB option be submitted to HR ServiceNow: Human Resources ServiceNow => Login => Leave Administration.

Questions related to academic leaves and the PFCB option for pay may be directed to ap-leave@ucsb.edu.

Summer Sessions is thrilled to announce the 2021 virtual GRIT Talks series. Eight notable UC Santa Barbara faculty will deliver free public lectures on Groundbreaking Research and Innovative Technology being used to discover new knowledge across myriad disciplines. View the flyer to see this year’s lineup. Click the individual talk titles to register for the event.

Flyer

SELF-CARE & WELLNESS

If you have wellness tips to share with the rest of the library, please feel free to send them to Kristy Stahl to be included in next week’s mODE.

Free online classes offered daily! Check out their upcoming schedule HERE!

Online Meditation hosted by Alice Alldredge Tuesdays and Thursdays 12:10-12:50 pm

UC Santa Barbara Health & Wellness
Thank you for reading this week's mODE. Please contact Kristy Stahl with any suggestions or questions.