Kristen LaBonte and David Pellow (Environmental Studies Program Chair) received a $3500 grant from the Advisory Committee on Campus Access to improve physical accessibility to the greenhouse at the Greenhouse and Garden Project.

Alan Grosenheider was elected to serve as the Vice-Chair/Chair-Elect for the UC Libraries’ Direction & Oversight Committee (DOC).  DOC is charged to carry out the vision, strategies, priorities, and policies established by the Council of University Librarians (CoUL) and is the coordinating committee between CoUL and the Leadership Groups in the UC Libraries Advisory Structure (UCLAS). This is a three-year term as the past chair serves on the DOC Steering Committee.  Alan also continues to serve in his ex officio role on the Administrative Services Advisory Group that provides support to CoUL on financial and human-resources matters.

Thank you to everyone who was able to attend the De-escalation Training earlier this month. For those of you who missed it, or who would like to review the materials, there are links to the recording, slideshow, and handouts in the wiki. The links are now posted to the wiki in 2 places: 1) Library Employee Dashboard under “Recommended Training” > “All Employees”, and 2) Student Assistant Resources under “Additional Training”.

We would also like to hear your feedback on the training - for participants either of the live or if you are planning to watch the recording later. Please fill out this short survey: https://forms.gle/2Nqc8aPxl1FnT8d2w7

If you have any questions, please let us know!

Mary-Michelle Moore
On behalf of the Public Services Committee

How do I prepare for Melvyl’s Retirement?

UC Library Search will replace Melvyl and UCSB Library Search as the new unified UC-wide discovery tool on July 27, 2021. To help you prepare for Melvyl’s retirement, review the following Q&A’s and find more on the UC Library Search website.

Please be aware that a section of the bike path adjacent to Building 479 (Old Gym) will be closed July 6th – 28th as shown on the map below. The bike path will be under construction during this time to repair the existing bike path and improve safety. Cyclists must dismount and walk bikes at locations noted in green. Signage will be posted.

If you have any questions please contact DCS Project Manager Perrin Pellegrin at perrin@ucsb.edu or 805-570-7429.

We greatly appreciate your patience during this construction period.

The University of California is committed to maintaining the highest standards of conduct in the fulfillment of its education, research, public service and patient care mission. The University’s Whistleblower Policy provides multiple avenues for employees to bring forward concerns of potential employee misconduct. The University encourages faculty and staff to report concerns about possible improper governmental activity directly to their supervisor, department head, Locally Designated Official (LDO) or other appropriate university offices or officials, or to make reports through the whistleblower hotline.

The systemwide whistleblower hotline is independently-operated to receive calls or web-based reporting from faculty, staff, students or members of the public. The hotline allows for anonymous reporting, forwarding reported concerns to appropriate University officials for processing. This hotline is staffed seven days a week, 24 hours per day and is capable of receiving reports in a number of different languages.
What will happen to my library account in Melvyl? Do I need to do anything? Do I need to turn books back in?

No. Melvyl accounts will become UC Library Search accounts. Your new UC Library Search account will be available on July 27 and will reflect your current loans. You do not need to take any action, unless you have saved lists, saved searches, or bookmarks to Melvyl records (see below).

I have personal lists saved in Melvyl. What should I do to keep them?

Saved lists in Melvyl will not be moved to UC Library Search. Before July 27, log in to Melvyl and click on your account name to view “My Personal Lists” from the drop-down menu. From the “My Personal Lists” page, you can email your saved lists to yourself, or you can click on the “Cite” button and export them to your preferred citation management software.

What do I do with my saved searches in Melvyl?

Saved searches in Melvyl will not be moved to UC Library Search. Before July 27, log in to Melvyl and click on the “Saved Searches” link in the gray menu bar. Then make a note of your search terms if you wish to reuse them in UC Library Search.

What do I do about links or bookmarks to Melvyl records?

Melvyl links or bookmarks will not redirect to UC Library Search. If you have links to Melvyl records either in your browser bookmarks, in your Gauchospace course sites, or elsewhere, you can log in to Melvyl and save the items to a list, which you can email to yourself or export to your preferred citation management software.

You can now request payment for membership dues online through DocuSign!

To pay dues with LAUC Professional Development funds, please use this link:

LAUC Funded Membership Request

For all other membership requests, please use this link:

Membership Request

The Learning and Growth Request form will now be completed through DocuSign.

For requests that have a registration fee, please use this link: Learning and Growth Request - with fee

For requests submitted by Librarians that will be paid for using LAUC funds, please use this link: Learning and Growth Request - LAUC Funding

Reports can be made through the web-based form at http://universityofcalifornia.edu/hotline or by calling 1-800-403-4744. More information about the whistleblower process can be found on the UC Whistleblower website and on posters displayed in various employee areas. The University’s Whistleblower Poster identifies other channels for reporting improper governmental activity, including the California State Auditor, the California Attorney General and federal whistleblower programs.

The California Government Code requires every state agency, including the University of California, to annually distribute to its employees a message from the California State Auditor that provides an explanation of the California Whistleblower Protection Act. Please find the 2021 message attached.

Attachment 1

Attachment 2

The Staff Engagement Workgroup (SEW) is excited to announce the inaugural self-nomination period. SEW is designed to increase visibility, provide community support, advocacy and education, and foster campus engagement for UC Santa Barbara staff. The formal self-nomination process will enable the group to become a cross-section representation of staff across our campus community.

Commitment Overview:

Serving on SEW necessitates a two-year commitment from incoming candidates. Term begins September 2021. Candidates will contribute to staff engagement survey result evaluation, communication, development and implementation of proposed campus-wide initiatives.

SEW Campus-Wide Initiatives:

- Gaucho Voice Staff Edition
- UCSB Staff TShirts
- Did You Know
- Service Milestone Celebration
- Shoreline
- SuperGroup

Ready to Make a Difference?

Self-Nomination Form is accepted during the nomination period of June 29-July 30, 2021. Candidates will receive email notification no later than August 2, 2021.
For all requests that are free of charge, please use this link: Learning and Growth Request form- No Cost. This form only needs to be approved by your Manager and Director.

Any links to the previous version on the form should be deleted.

Free Professional Development for Academic Library Workers - A working document for Academic Library professionals to list free professional development opportunities.

UCSB Learning Center - The university's online resource to all available courses. All online material can be found through the 'Course Catalog' and then sorting by 'Course Type'.

UC Core Competencies - Linked In Learning collections of courses and videos that correspond to the University's core competencies.

Linked In Learning - An online educational platform that helps you discover and develop business, technology-related, and creative skills through thousands of expert-led course videos. Login with a ucsb.edu email address for free access to university employees.

UCSB Library Wiki Blog - contains links to the recordings of webinars the Library has purchased.

Online Learning Opportunities Database - A database of free, on-demand webinars and courses geared towards library professionals.

Desktop Support Training Links - Linked In courses recommended for Slack, Zoom and Google Hangout.

Library of Congress Subject Heading Online Training

CNI (Coalition for Networked Information) Videos

FEMA Introduction to Community Emergency Response Teams

Check out upcoming Library events here!

=================================

2021 Library Staff meeting zoom recordings

The Visitor Center is excited to announce that beginning July 12, we will be opening to the public for self-guided visits of our campus. This past year has been incredibly difficult for students navigating the college application and selection process and the visit experience is an important component of that decision. While we are unable to provide guided tours or presentations for visitors at this time, we are looking forward to opening our doors and providing a warm welcome to both prospective and incoming students. More information about self-guided visits can be found on our website. We will continue to offer guided virtual tours for those who are unable to visit campus in-person.

As we transition back to in-person operations and eventually to guided visits, we will be using the month of July to re-train our student tour guides as they have not been able to lead in-person tours since March 2020. We would like to extend an invitation to any campus staff who may not be as familiar with campus due to remote work to join some of our practice tours this month. If you are interested in joining one of these tours and are planning to be on or near campus during the weeks of July 19 and 26, please email me at Jayne.Reimel@sa.ucsb.edu and I will follow-up with more information.

If you have any questions about the Visitor Center reopening or our visitor programs, don't hesitate to ask. We are looking forward to this transitional period and returning to some level of normalcy in regards to campus visits.

Issued June 21, 2021, by Provost and Executive Vice President Michael T. Brown, updates to various system-wide leave-related policies are effective July 1, 2021. The issuance letter and updated policies are available online at:


Key Policy Revisions:

Removal of gendered language. The gendered language has been removed from the policies.

Increase in paid childbearing leave. Language in APM - 760, Family Accommodations for Childbearing and Childrearing, has been updated to increase the existing paid childbearing leave from six weeks to eight weeks for academic appointees who do not accrue sick leave.
New Pay for Family Care and Bonding pay option. A new section on Pay for Family Care and Bonding (PFCB) has been added to APM - 715, Leaves of Absence/Family and Medical Leave, and APM - 760, Family Accommodations for Childbearing and Childrearing. Effective July 1, 2021, PFCB provides a pay option for block leave taken in minimum one workweek block increments for family and medical leave (FML) qualifying reasons. For University employees on leave for qualifying reasons under the Family and Medical Leave Act (FMLA) and/or the California Family Rights Act (CFRA) to care for a family member with a serious health condition, for parental bonding leave, for Military Caregiver Leave, or for Qualifying Exigency Leave, PFCB provides 8 weeks of income replacement calculated at 70% of eligible earnings. It is important to note that the new PFCB pay option is not intended to take away any existing paid leave benefits under APM policy.

Changes to comply with SB 1383. To address the new SB 1383 requirements expanding the California Family Rights Act (CFRA), effective January 1, 2021, language has been added to APM - 715, Leaves of Absence/Family and Medical Leave. One notable change of the new legislation is that it expands the definition of family members for whom an appointee may take a family and medical leave under CFRA to include grandparents, grandchildren, and siblings.

New sections on bereavement leave and jury duty leave. Language has been added to APM - 758, Leaves of Absence/Other Leaves with Pay, to specifically address bereavement and jury duty leaves. While these types of leaves are well-defined in staff PPSM policies, they were previously not specifically defined in APM policy. The changes mirror existing language in staff PPSM policies.

Removal of age requirement of child for Active Service-Modified Duties eligibility. In APM - 760, Family Accommodations for Childbearing and Childrearing, the previous eligibility criteria that a newly placed child must be “under age five” has been removed. This change will allow for a child of any age newly placed for adoption or foster care to be covered under APM - 760 for Active Service-Modified Duties.

Campus policies and procedures (the Red Binder) will be updated to reflect these changes as soon as possible. All changes are effective July 1, 2021.

Supporting our Latinx Campus Community

Date and Time:
Thursday, July 8 at 1:00-1:50 pm

Location: Zoom Link will be provided upon RSVP

RSVP: asap@hr.ucsb.edu
COVID-19 has exacerbated inequities experienced by many of our communities of color. Reports show the Latinx population in the U.S continues to lack access to adequate culturally-effective mental health care. Our Latinx community has experienced pandemic-related stressors, depression, and overall worsening mental health conditions. This therapy group will provide a confidential, safe space for our Latinx staff and faculty community to process, heal, connect, and find strength as a collective.

This six-week confidential therapy group will meet weekly between June 3rd to July 8th. Group members will need to attend an initial brief meeting with an ASAP psychologist and commit to attending all group sessions. This is a closed group, so space is limited.

Facilitated by: Pati Montojo, Ph.D., ASAP Manager, Licensed Psychologist
Melissa Cordero, Psy.D., ASAP Licensed Clinical Psychologist

UCSB Arts & Lectures announces the return of FREE Summer Cinema with Be Excellent & Party On! - Movies Under the Stars in Your Cars on Thursday evenings at 8:30 p.m. from July 1 through Aug. 12 at West Wind Drive-in Santa Barbara.

A&L is headed back to the drive-in (and back in time!) with a series of nostalgic comedy and adventure flicks from the '80s and '90s. Party on, dudes!

Thursday, July 1  E.T. the Extra-Terrestrial
Thursday, July 8 Double Feature: The Goonies / Stand by Me
Thursday, July 15  Clueless
Thursday, July 22  The NeverEnding Story
Thursday, July 29 Double Feature: Men in Black / Galaxy Quest
Thursday, Aug. 5  Rush Hour
Thursday, Aug. 12 Double Feature: Bill and Ted's Excellent Adventure / Wayne's World

Pre-show Fun:
Come early for food trucks, concessions, entertainment and prize drawings!
Gates open at 7 PM; first-come, first served.

Learn more: www.ArtsAndLectures.ucsb.edu
Be Excellent & Party On! - Movies Under the Stars in Your Cars is presented by UCSB Arts & Lectures. Premier Sponsor: Montecito Bank & Trust. Presented in association with the City of Goleta, UCSB Athletics, Carpinteria Movies in the Park, Santa Barbara County Office of Arts & Culture and the UCSB Summer Culture and Community Grant Program. Special thanks to Bicycle Bob’s, Santa Barbara Independent, KLITE 101.7 FM, KCSB-FM 91.9, and Voice Magazine.

After a thorough review by faculty, staff and key stakeholders across UC, the Pay for Family Care and Bonding (PFCB) program has been approved by President Michael V. Drake, M.D., and will be available as of July 1, 2021. Also, effective July 1, UC’s new Adoption Assistance Plan will reimburse faculty and staff who are expanding their families through adoption for some of their related expenses.

**Pay For Family Care and Bonding**

UC’s Family and Medical Leave (FML) provides job protection when employees need time off for a number of reasons, consistent with federal and state law. The PFCB program gives employees the option to replace some of the income they would otherwise lose during their approved leave. Employees who are on a qualifying FML who opt to receive PFCB can receive 70% of their eligible earnings for up to eight workweeks per calendar year.

To qualify, the Family and Medical Leave must be taken in a block of one workweek or more, for any of the following qualifying reasons:

- Caring for a family member with a serious health condition
- Bonding with a new child
- Military Caregiver Leave
- Qualifying Exigency Leave

PFCB is not an option when FML is taken for an employee’s own serious health condition or pregnancy disability.

**UC’s Adoption Assistance Plan**

UC’s Adoption Assistance Plan reimburses those who are eligible (faculty and staff with Full, Mid-Level or Core benefits) for up to $5,000 of expenses related to adoption. There’s no need to enroll, and all expenses for the Plan are paid by the University.

As employees go through the adoption process, they keep receipts for eligible expenses such as attorney fees and court costs, travel expenses, counseling fees and home suitability study fees. After the adoption is final, employees work with WEX, the plan administrator, to verify the adoption and submit claims for reimbursement.
You can learn more by visiting UCnet’s Pay for Family Care and Bonding page and Adoption Assistance Program page, UC’s fact sheets and other resources will be updated to reflect our new programs by July 1.

Questions related to staff leaves and the PFCB option be submitted to HR ServiceNow: Human Resources ServiceNow => Login => Leave Administration.

Questions related to academic leaves and the PFCB option for pay may be directed to ap-leave@ucsb.edu.

Summer Sessions is thrilled to announce the 2021 virtual GRIT Talks series. Eight notable UC Santa Barbara faculty will deliver free public lectures on Ground-breaking Research and Innovative Technology being used to discover new knowledge across myriad disciplines. View the flyer to see this year’s lineup. Click the individual talk titles to register for the event.

Flyer

We are pleased to share recordings of two important awards ceremonies in case you were unable to join them live but would like to join in celebrating outstanding students, staff, and departments.

The University Awards recognize graduates who have demonstrated excellence during their years here. Among the more-than-sixty recipients are:

- **Ebelechukwu Veronica Eseka**, Thomas More Storke Award for Excellence
- **Adalis Yamilet Rojas**, Jeremy D. Friedman Memorial Award
- **Amanda J May**, Alyce Marita Whitted Memorial Award
- **Zihao Zeng**, Mortar Board Award

The Getman and Villa Awards recognize university staff, faculty, and departments that have demonstrated an extraordinary commitment to the general growth and development of students and quality of student life. This year’s awardees include:

- **Jennifer Ja Birchim**, University & Community Housing Services
- **Kate McDonald**, History
- **Robby Nadler**, Graduate Division and Writing Program
- **Malaphone Phommasa**, Office of Undergraduate Education
- **Holly Roose**, Enrollment Services
- **Sara Sterphone**, Office of the Registrar Awarded Posthumously
- **Sharon Tettegah**, Black Studies /Center for Black Studies Research
- **COVID IT Team (SIS&T, OCIO /ETS)**
- **HDAE COVID Support Team**
Thank you to all of the faculty, staff, and students who served on these award selection committees. And thank you to Liseth Santos Solano, outgoing Goodspeed Intern, and Joe Sabado, Associate CIO & Executive Director, for their stewardship of the Margaret T. Getman and William J. Villa Service to Students Awards.

**SELF-CARE & WELLNESS**

If you have wellness tips to share with the rest of the library, please feel free to send them to Kristy Stahl to be included in next week’s mODE.

Free online classes offered daily! Check out their upcoming schedule [HERE](#)!

*Online Meditation hosted by Alice Aldredge* Tuesdays and Thursdays 12:10-12:50 pm

UC Santa Barbara Health & Wellness

Mental Health Resources LibGuide

[English CWT-COV...Flyer-3-20.pdf](#)
Thank you for reading this week's mODE. Please contact Kristy Stahl with any suggestions or questions.