This quarter, join us for a series of interconnected, hands-on workshops around reflective teaching practices. These four workshops will take us on a journey to discover more about how we approach instruction and develop strong, critical teaching practices.

Each workshop is alternate Tuesdays from 1-2 PM in the Reference Conference Room.

- **Oct 15, 1-2**  
  Educational Learning Autobiography
- **Oct 29, 1-2**  
  Educational Theories & Learning Styles
- **Nov 12, 1-2**  
  Instructional Goals & Learning Outcomes
- **New Date: Dec 10, 1-2**  
  Assessment practices

**LIBRARY**

**November 7th** from 10-11 am in 1312, Jill Barr-Walker will present at UCSB Library on the results of a UC Libraries sexual harassment study.

**Part 1**: Intros (5 min) - We'll introduce the study and Julia introduces her role / CARE services here.

**Part 2**: We'll spend ~20 minutes going into more detail about the study methods and results and provide the opportunity for people to ask questions. Julia will be welcome /encouraged to add additional information about CARE services here as needed (especially involving results around reporting options). We'd like to integrate her a bit more than just speaking at the end.

**Part 3**: We'll facilitate a small-group discussion (~30 min) about future steps attendees would like to see at UCSB, with our study recommendations used as a jumping off point. Small groups will discuss and we'll come back together as a larger group to share thoughts which we can leave with the group as tools for anyone interested in working on this at UCSB going forward.

**Part 4**: Wrap up with Julia providing contact info etc.

A CARE advocate will also be present.

Dear Colleagues,

We would like to share the results of our investigator-led research study about how sexual harassment is experienced by non-student employees who work in University of California Libraries. Our results are detailed in this website [https://uclibraries.wixsite.com/shstudy](https://uclibraries.wixsite.com/shstudy), and a summary is below.

In 2018, we surveyed all eligible non-student library employees at 10 UC campuses about their experiences around sexual harassment via an anonymous online survey. 579 participants (36%) completed the survey, and our results show that:

- **Addressing sexual harassment in UC Libraries is very important to 66% of participants.**
- **Over half of UC Library employees who completed the survey have experienced and/or observed sexual harassment at work.**
- **74% of respondents who experienced and/or observed sexual harassment did not report it.**

**ACADEMIC LIBRARIES**

**Technologies and Race, Gender, Sexuality, and the Body in Information Studies**

**Proposals due November 15, 2019**

**Conference date: July 24, 2020**

This gathering seeks to create an inclusive space for difficult, fruitful conversations around technology, however defined, as it affects and is affected by race, gender, sexuality, and ability. We aim to foster conversations that consider "technology" as the expression of material cultures, labor, and embodiment; as well as sites of empowerment or oppression.

In libraries, and in the professional discourses of librarianship and information studies, we often talk about "technology" as a means to an end. Or, we speculate about technology as though it emanated from the horizon of a futurity that appears sometimes threatening, sometimes empowering, but always inevitable: e.g., artificial intelligence will "revolutionize" the ways we find and use information. Both kinds of discourse omit the ways technologies begin and end in the flesh — how technologies shape habits of body and mind, just as those habits influence the design and construction of technologies.

The planning committee for the 2020 Gender and Sexuality in Information Studies Colloquium invites you to join continue these conversations July 24, 2020 in Washington, DC at George Washington University.

We invite proposals that address the problems, power, and potential of "technologies" in libraries and archives, past, present, and future, and seek a range of interpretations of the concept of technology.

Questions might include, but are not limited to:

- How do search algorithms, metadata standards, and user interfaces challenge or reinforce white supremacy, heteronormative patriarchy, and ableism?
- How do our catalogs, databases, finding aids, and collections disguise the traces of oppression, even while perpetuating the violence visited upon the oppressed?
- How do we talk about the absence of voices (either in the historical record or from our present-day communities) that haunts the architecture and design of our systems?
We encourage you to attend all the sessions, as they build on each other; however, each workshop can stand alone, so please join us whenever you’re available.

As I mentioned at our last AltStaff meeting, I’ve set up a couple sessions for anyone who is interested to brainstorm about how we can repurpose the current Reference collection space when that collection is relocated to the 2nd floor just before Spring break. We also have the prospect in the relatively near term of relocating the media collection on the 2nd floor to compact shelving in that location, thus freeing up more space for student use.

The meetings will be in the training room (2511) on Monday, Nov 4 4-5 pm and Thursday Nov 7 11-12. I hope that if you are interested, one of those times works for you. Please bring images (or websites) of ideas, if you have them, because that helps us all imagine what the space could look like.

thanks,
Kristin

Sign up here
Here are some highlights from UCSB Library’s fall event & exhibition offerings:


4:00 pm Tuesday, November 5
UCSB Library, Pacific View Room (8th Floor, Ocean Side)

Ann Taves, Professor of Religious Studies is the fall speaker in Pacific Views: Library Speaker Series. How we answer this question depends on how we define religion and politics, both of which mean different things to different people (including scholars). Instead of arguing over what counts as religious or political, we can view both as attempting to understand the experiences of different people (including scholars). Instead of arguing over what counts as religious or political, we can view both as attempting to answer the big questions that structure our worldviews. Talk to be followed by a reception.

From Eunice Foote to UCSB: A Story of Women, Science and Climate Change: Exhibition Opening Event

4:00 to 6:00 pm Wednesday, November 13
UCSB Library, Instruction & Training 1312 (1st Floor, Mountain Side)

To celebrate the opening of this exhibition, we invite you to attend a special panel discussion and reception. The panel will include UCSB women faculty whose research is related to climate science, followed by a reception and open tours in the gallery with the exhibition curators.

Human Simulation: AI, Ethics, and the Future of the Humanities

4:00-6:00 p.m. Monday, November 18
UCSB Library, Instruction & Training Room 1312 (1st Floor, Mountain Side)

• Less than 20% of participants were aware of their campus CARE advocate as a resource for confidential reporting of sexual harassment.
• 49% of respondents suggested training to address sexual harassment at UC Libraries. Other recommendations include support from leadership, workplace culture change, consequences for harassers, and clear reporting guidelines.

The study team encourages anyone who is interested in the study’s results and recommendations to work with others on your campus, including CARE (http://wgse.sa.ucsb.edu/care/home) and your library administration, to follow up as needed. The study team plans to present their findings at each UC campus this fall and will hold a webinar on December 13 at 10 am open to all UC library employees; check for details about your campus’s event here and please direct any questions to the study team listed below.

Study team
Jill Barr-Walker, UCSF (PI)
Nisha Mody, UCLA
Elizabeth McMunn-Tetangco, UCM
Courtney Hoffner, UCLA

SIGN UP HERE
Veterans Week 2019 – November 5-12, 2019

Veterans Day is a time for the campus to acknowledge the service of the 124 student veterans who currently attend UCSB, and the hundreds more that came before them. Veterans and Military Services (VMS) will observe Veterans Week with multiple events designed to encourage conversation and community with UCSB’s student veteran population. This year’s Veterans Week programming calls the campus to make a greater effort to understand the experiences of the student veteran, removed from political worldviews. Talk to be followed by a reception.

From Eunice Foote to UCSB: A Story of Women, Science and Climate Change: Exhibition Opening Event

4:00 to 6:00 pm Wednesday, November 13
UCSB Library, Instruction & Training 1312 (1st Floor, Mountain Side)

To celebrate the opening of this exhibition, we invite you to attend a special panel discussion and reception. The panel will include UCSB women faculty whose research is related to climate science, followed by a reception and open tours in the gallery with the exhibition curators.

Human Simulation: AI, Ethics, and the Future of the Humanities

4:00-6:00 p.m. Monday, November 18
UCSB Library, Instruction & Training Room 1312 (1st Floor, Mountain Side)

• How have technologies been used to selectively forget pasts to perpetuate certain futures? How are technologies used to unearth the forgotten?
• How do we address the absent presence of laboring bodies behind our technologies, especially those bodies whose labor is devalued and poorly remunerated?
• How do we begin to redress the inequities that library and information technologies perpetuate, where the default user is most often white and able-bodied, and whose architects, designers, and managers are most often white cis men?
• What kinds of digital cultural memory and community-based projects are critical right now?

We invite submissions from individuals as well as pre-constituted panels. Submit your proposals here: http://bit.ly/GSISC2020

Deadline for submission: November 15, 2019
Notification by January 15, 2020
Registration opens February 1, 2020

Please direct any questions or concerns to GSI SC2020@gmail.com

Organizing committee:
Jennifer Brown, Barnard College
Emily Drabinski, The Graduate Center, CUNY
Leah Richardson, The George Washington University
Hannah Scates Kettler, University of Iowa
Kristan Shawgo, University of North Carolina, Chapel Hill
Dolsy Smith, The George Washington University
Tonia Sutherland, University of Hawai‘i at Mnoa

Hannah Wang, Wisconsin Historical Society
A new report analyzing what students need the most found they often chose the library as a top destination for services.

When Karen Stout was president of Montgomery County Community College, the Pennsylvania institution changed the way the library was designed. It was co-located with the student success center and changed to incorporate more student services.

The college saw an “immediate uptick” in use from students for services other than borrowing books, like printing and technology use, according to Stout, now president and CEO of the nonprofit Achieving the Dream. She also positioned her office in the middle of the library as a symbol that she was leading with student success in mind.

Montgomery might have been on to something.

A study released Monday by Ithaka S+R, the research arm of nonprofit Ithaka, found that students see libraries as a valuable space for services, including nonacademic services.
LeRon Shults (University of Agder, Norway) argues that the Humanities are needed to help guide the ethical conversations around Artificial Intelligence by becoming more engaged in “Human Simulation,” a new interdisciplinary approach to simulating human futures that requires the expertise of historians, philosophers, ethicists, and other students of human nature. Co-sponsored with the Religious Studies Department.

Registration is open for the UCSB Geospatial Workshop!

The Geospatial workshop is aimed at graduate students and other researchers. You don’t need to have any previous knowledge of the tools that will be presented at the workshop. This is a half day workshop from 9:00AM to 12:30PM on November 14th, 15th, 23rd and 24th.

Please register with your UCSB email (PLEASE) so we know you are a UCSB affiliate.

Register here at: UCSB Geospatial Workshop

The Library has a new UCSB Library wordmark (logo). Please discontinue use of the old Library wordmark for materials and begin using the new one.

Using the new logo will bring the Library into full compliance with the updated standards and guidelines that were developed by UCSB’s Office of Public Affairs and Communications. Library Communications has been slowly rolling out components of the new UCSB visual identity including color and fonts over the last year. To remain in full compliance, the Library will no longer be using internal department or program-specific logos.

In addition to the new logo, there are some templates now available for Library employees to use, including an email signature generator and UCSB Library event & workshop flyers. Other templates, such as for PowerPoint presentations, will be forthcoming.

You can find these templates and the new logo on the UCSB Library Logo and Templates wiki page at https://wiki.library.ucsb.edu/display/LIB_UCSB+Library+Logo+and+Templates

Barbara Cemetery open to the public.

- November 12, 2019: Veterans Resource Center Re-Opening Reception. Closed event; invitation only.
- November 12, 2019: Surviving Home film screening and panel discussion co-presented by Veterans and Military Services, the IHC’s Critical Masculinities, UCSB Multicultural Center, and the Resource Center for Sexual and Gender Diversity. 7:00-9:00 pm at the MCC Theater; open to the public.

Faculty are encouraged to create space for students to attend these events, and to promote discussion on the diversity added to our campus by student veterans and other military-related students. In addition, the VMS office will have space for the campus community to leave notes of gratitude for our student veteran population.

Please contact VMS at veteransmilitaryservice@sa.ucsb.edu for more information on Veterans Week and supporting military-related students at UCSB.

November 8, 2019 / 3:00 PM / FREE

Life Sciences Building 1001

Fall 2019 Distinction Speaker Poster.pdf

Paving the Way for UC Santa Barbara: The Anna Blake School and Riviera Campus

About this Event

This year, we are especially interested in proposals from international applicants and/or proposals with international perspectives. We will be welcoming keynote speakers Reggie Raju (University of Cape Town, South Africa) and Arianna Becerril-Garcia (Redalyc).

Other relevant topics include:

- social justice and open access
- the future of open access
- Plan S
- data management and sharing; open data
- linked data
- open educational resources
- curation of digital collections
- digital initiatives in instruction and undergraduate research
- roles for deans and directors in digital and institutional repository initiatives
- roles for disciplinary faculty in digital and institutional repository initiatives
- diverse repository platforms and functions
- digital humanities
- copyright, licensing, and privacy issues
- collaboration: interdisciplinary initiatives and collaboration within and between campuses
- scholarly communication
- technical applications related to platforms or tools
- web archiving
- web annotation

Submit your proposal at digital.sandiego.edu/symposium (Click on “Submit Proposal” on the left sidebar.) Please note:
We recommend that you bookmark this page to ensure that you are always using the latest templates and logo. New templates will be added as they become available.

If you have questions about how to use the logo or other design needs, please contact Hannah Rael at hrrael@ucsb.edu.

From the Office of Public Affairs and Communications:

The campus wordmarks were created to support communications by academic entities, such as schools and departments. The design of the wordmark creates a strong UC Santa Barbara impression, helping to reinforce each entity’s affiliation with the university. The new wordmark system promotes prominence for each entity by increasing the proportional size relative to the logos.

To learn more visit: https://www.ucsb.edu/visual-identity

---

**November and December Learning & Growth Opportunities**

---

**NOV 5:** Reading Graphic: Graphic Novels for Fall and Beyond (Booklist)

**NOV 6:** Conducting the Reference Interview: How to Ask Better Questions to Make Customers Happy (CSL)

**NOV 6:** What Makes Great Transformational Leadership? (HRDOQ)

---

**WHERE’S THAT CALENDAR AGAIN? Learning & Growth CALENDAR** for what’s coming up and available online ... this week or any week! This month or future months!

Even if you can’t attend, register and you will receive a recording link via email to watch whenever you are ready!

And remember to let Kristy Stahl know if you’d like anything added to your training transcript.

Check out upcoming Library events here!

Register for Events HERE

**November Sign Up Sheet**

---

**A NEW fill-able PDF form** to request attendance at learning events (for fees and/or time approval) is now available. Please use this new form rather than any old saved versions (2015-16).

Updated policies and instructions are on the second page (i.e. back side)

2019 Library Staff meeting zoom recordings

2018 Library Staff meeting zoom recordings

---

Our November Professors at the Pub Features UCSB History Lecturer and alumna, Sarah Case (MA ’95, Ph.D. ’02). In celebration of UC Santa Barbara’s 75th anniversary of joining the UC system, this special Professors at the Pub will focus on the precursors to the modern-day campus that we all know and love. This talk is in conjunction with the UC Santa Barbara Library and its exhibit, which highlights the college’s history and current academic success. Join us at Samsara Winery this November to learn about how our *Campus By The Sea* got its start.

Register Here:

You are cordially invited to help the RCSGD staff officially launch our 20th Anniversary! We will be joined via Zoom by Dr. Sabrina Kwist, who was one of the students who advocated for the creation of the RCSGD in 1998. Refreshments will be provided, and RCSGD 20th Anniversary shirts will be available to the first 25 people. Contact Craig Leets, cleets@ucsb.edu, with any questions.

Tuesday, November 12, 2019
5:00pm-6:00pm
UCen Mission Room

---

The HR Department-Wide Training Fall 2019 Course Schedule is now available. This quarterly schedule contains information on all upcoming HR training’s, including classes and workshops in the following programs:

- Supervisory Certificate Program (SCP)
- New Employee Orientation and New Employee Benefits Orientation
- UCPath Training
- Benefits and Retirement Workshops and Classes
- UC People Management Series and Certificate Program
- My UC Career Website
- LinkedIn Learning Collections

Please see the HR Department-Wide Training Course Schedule for specific enrollment information on all upcoming training: https://www.learningcenter.ucsb.edu/sites/default/files/hr_department-wide_training_schedule.pdf

---

In the interest of providing a rich, face-to-face experience for attendees, virtual / remote presentations and lightning talks will not be accepted.

All submissions will be evaluated based on the relevance of the topic and potential to advance thinking about digital initiatives, institutional repositories, and scholarly communication. Acceptance is competitive.

Registration fees will be waived for accepted presenters.

Proposal deadline: Friday, Nov. 22, 2019

We invite you to join us at Reed College in Portland, OR next March 25-27 for the 2020 Supporting Undergraduate Research Conference (https://www.reed.edu/sur/2020/). This event seeks to bring together librarians, instructional technologists, students, and faculty to share collaborative strategies for cultivating student engagement with data, digital resources, and research methods.

The Call for Proposals (https://www.reed.edu/sur/2020/call-for-proposals.html) is now open, and we encourage faculty, students, librarians, instructional technologists, and others interested in supporting student research to submit their lightning talk, presentation, and/or panel session proposals. You can read more about the conference, learn about our plenary speaker, and submit a proposal on our website: https://www.reed.edu/sur/2020/

The proposal submission deadline is “November 4, 2019”; general registration will open in early December.

---

**Registration Now Open! December 4, An Amigos Online Conference on OER**

Register now to take advantage of Early Bird Pricing for our Wednesday, December 4 conference, *The Library’s Role in Supporting Open Educational Resources (OER)*. Libraries are starting to see OER as part of a trickle-down effect. More and more librarians are now being tasked with supporting faculty, students, and other members of their communities with the adoption of OER.

Regina Gong will present the Keynote Session: “Paving the Way Towards Students Success: Librarians as Leaders and Partners in OER Initiatives.” During this conference we will explore the roles libraries of all types play in supporting OER.

Don’t forget, one of the many benefits of Amigos Library Services membership is FREE attendance at all online conferences! If you’re not a member, register by November 20, for discount pricing.
Every Tuesday 12:10-12:50 pm (3591C T&D Room) Come join in this program - no registration required.

*Be sure to clear your browser cache to see the most up-to-date training schedule.

Or visit the HR training website at: https://www.learningcenter.ucsb.edu/

Dilling Yang Staff Scholarships are available to eligible staff to support their educational, professional and development objectives.

Please see additional guidelines and more information at:

http://www.hr.ucsb.edu/sites/www.hr.ucsb.edu/files/docs/training/Dilling_Yang_Scholarship_Application_Form_with_Guidelines_Fillable.pdf

Don’t sit this one out!

I’m happy with the benefits I have now. So, I can skip open enrollment this year, right?

No! Your UC benefits are valuable, and some require you to actively opt-in each year. Watch UCnet for more information about changes, choices and costs for Open Enrollment 2020 — beginning Oct. 31 at 8 a.m. and ending Nov. 26 at 5 p.m. Check out this simple checklist and get your ducks in a row.

Big wheels keep on turning. And at UC Santa Barbara, they’ve rolled right to an elite distinction: Platinum-level Bike Friendly University (BFU).

The League of American Bicyclists — the oldest and only grassroots advocacy organization for people who bike — awards select, applying colleges and universities in recognition of institutions’ achievements in promoting and enabling safe, accessible bicycling on campus. Designations are good for four years.

UC Santa Barbara twice before, in 2011 and 2015, was rated at the Gold level. With the announcement today of 48 new and renewing BFUs across the country, UCSB cements its place in a cutting-edge group of U.S. higher-education institutions transforming their campuses and the communities around them. There are now 208 BFUs in 47 states and Washington, D.C. (Continued...)

Please join us at the 2019 Fall Town Hall meeting on Thursday, November 21, 2:00 pm – 4:00 pm, at the Corwin Pavilion. The meeting will begin with refreshments and presentations starting at 2:15 p.m.

The agenda topics will include:

- Staff Engagement Update
- Changes to Performance Evaluation Process
- Introduction to Shoreline
- Campus Branding
- Design, Facilities & Safety Services Presentation
- Housing, Dining & Auxiliary Enterprises Presentation
- United Way

A final agenda will be sent out prior to the meeting.

Check out the conference website for complete session descriptions and registration information.
I am pleased to offer a cost-free training program known as “The Rape Aggression Defense System” (R.A.D.). This nationally recognized, 12-hour, sexual assault awareness and prevention program is currently being offered to women throughout the campus community. The next R.A.D. courses will be offered on the dates, times, and locations listed below. Community members are requested to register in advance for the course due to popular demand.

This interactive program focuses on both sexual assault awareness and education, while also offering self-defense techniques taught by a certified instructor. To sign up or get further information regarding this program, please visit the UCSB Police Department’s web page at: [http://www.police.ucsb.edu/community-message-board](http://www.police.ucsb.edu/community-message-board) or contact Detective Alexis Dougherty at (805) 893-4656 or via campus e-mail: acdougherty@ucsb.edu.

**Scheduled for this class (must attend all four)**

- **Tuesday, December 3rd, 2019 5:15 p.m. to 8:15 p.m.** @ UCSB Public Safety Building
- **Thursday, December 5th, 2019 5:15 p.m. to 8:15 p.m.** @ San Clemente Housing Center
- **Tuesday, December 10th, 2019 5:15 p.m. to 8:15 p.m.** @ San Clemente Housing Center
- **Thursday, December 12th, 2019 5:15 p.m. to 8:15 p.m.** @ San Clemente Housing Center
Thank you for reading this week's mODE. Please contact Kristy Stahl with any suggestions or questions.