JANUARY 22, 2019 tODE (Tuesday Online Digest for Employees)

LIBRARY

Register for Events HERE
The registration page for Winter Quarter is here: https://tinyurl.com/ybwbr3g7

UCSB Reads 2019
Born in Vietnam only three months before the end of the Vietnam War, Thi Bui immigrated to the United States with her family in 1978. Her experience — and that of her parents — has informed her entire life. And it is the basis for her critically acclaimed memoir, “The Best We Could Do.”

Written in the form of a comic book, in the tradition of Art Spiegelman’s “Maus” and Marjane Satrapi’s “Persepolis,” Bui’s book chronicles generations of her family history in Vietnam, including her birth during the final months of the Vietnam War and her family’s early years in the U.S. The story is rendered in flashbacks from Bui’s current life as a new mother in California.

“The Best We Could Do” is UC Santa Barbara’s selection for the 2019 season of UCSB Reads, a community-wide reading initiative featuring an array of events and activities over the winter and spring quarters. Bui will visit the campus in April to discuss her book — and sign copies — during a free public talk at Campbell Hall.

Hundreds of UC Santa Barbara students received free copies of the book directly from Chancellor Henry T. Yang, Executive Vice Chancellor David Marshall and University Librarian Kristin Antelman during a distribution event at the UC Santa Barbara Library to kick off the annual program’s new season. The book also is being incorporated into more than two dozen courses over the next two academic quarters.

Here is a rundown of UCSB Reads events scheduled to date, with more to come:

- Tuesday, Jan. 22, 4 p.m.: Pacific Views Lecture: “Exiled: Loss and Resilience Among Refugee and Forcibly Displaced Youth and Communities.” Maryam Kia-Keating, an associate professor of clinical psychology in the Gevirtz Graduate School of Education, discusses how mass migration and forced displacement of communities due to disruptions by violence, climate change and economic and political instability.

Who should attend?
All library employees are welcome to attend and participate as they are able. If you are able to attend a Reading and Discussion Session, but not a Reflection and Implementation Session, or vice versa, that is perfectly fine by us! Even if you don’t have teaching responsibilities, if you are interested in these issues, please join us.

LIT Introduces: Library Instruction Mixers for Winter Quarter
The Library Instruction Team (LIT) has been at it again! This time we’ve developed what we like to call “Instruction Mixers” for Winter Quarter. No, there’s no alcohol involved. (Sorry!) But there are “blends” of thematic topics and formats for you to choose from. The themes for this quarter’s Mixers are “Inclusive Teaching Practices” and “Data Literacy.” Read on for more details!

What does this thing look like?
Each Instruction Mixer has an assigned theme and two scheduled sessions.

Session 1: Reading and Discussion Session
- Participants will choose a reading from a curated list, read their selection, and discuss it with the group at the scheduled session.

Session 2: Reflection & Implementation Session
- Participants can choose to demonstrate new lesson plans or activities that reflect the theme, brainstorm new ideas with the group, or simply review existing practices related to the theme. No judgment or criticism! Just think of this as an opportunity to try something new and give and receive thoughtful and informed feedback with your colleagues.

Who should attend?
All library employees are welcome to attend and participate as they are able. Even if you don’t have teaching responsibilities, if you are interested in these issues, please join us.

ACADEMIC LIBRARIES

The 2019 Society of American Archivists Brenda S. Banks Travel Award
The Brenda S. Banks Travel Award Subcommittee invites applications for a new Society of American Archivists (SAA) award. The Brenda S. Banks Travel Award recognizes and acknowledges individuals of color, such as those of African, Asian, Latinx, Native American, Alaska Native, or Pacific Islander descent, who are employed in archives and who manifest an interest in becoming active members of SAA. Recipients receive full complimentary registration and related expenses for hotel and travel to attend the SAA Annual Meeting during the year in which the award is received. In addition, recipients receive a complimentary one-year membership in SAA.

This award supports the objectives of SAA’s Archivists and Archives of Color Section’s objectives:

- Providing individuals of color employed in an archives with an opportunity for professional development and networking through engagement with SAA;
- Promoting increased participation in SAA by individuals of color employed in an archives by exposing first-time Annual Meeting attendees to the experience of attending national meetings and encouraging them to join and remain members of the organization.

Created in 2017, the award is named in honor of Brenda S. Banks, Fellow and Past President of SAA and co-founder of the Archivists and Archives of Color Section. The award is sponsored by SAA’s Archivists and Archives of Color Section and funded through the SAA Foundation.

Click here to preview the application and/or to apply.

Applications must be received by February 28, 2019.

Making Mentoring Relationships
responsibilities, you may find some of the themes are present in your work and may extend to interactions you have in or outside of the library!

Want to join in?

Please see the schedule provided below for Winter Quarter and RSVP here.

Instruction Mixer Theme: Inclusive Teaching Practices

Location: 1575
Time: 1:05 - 1:50pm
Date: Reading & Discussion Session - Wednesday, February 6th
*Readings will be made available by Jan. 25th
Date: Reflection & Implementation Session - Wednesday, February 20th

Instruction Mixer Theme: Data Literacy

Location: 1575
Time: 1:05 - 1:50pm
Date: Reading & Discussion Session - Wednesday, March 6th
Date: Reflection & Implementation Session - Wednesday, March 20th

Warning: Mixed beverages are NOT provided, but feel free to bring your lunch!

Weekly "Alma Office Hour"

- Do you have a question about Alma but don't know whom to ask?
- Would you like to talk to someone to clarify how to do something in Alma?
- Do you want to report a problem but don't know how?

"Alma Office Hour" continues on Wednesdays at 11 am in room 2511.

This is an informal office hour that does not require registration. Just stop by at your convenience.

Here are some upcoming FREE webinars of note ...

Jan 22: Providing Great Library Service With Skill and Empathy (Utah State Library)

Jan 23: Reclaim Your Success: Lessons from Disrupters - Success Strategies from Women

Meaningful - Inside Higher Ed

Over the last couple of years, I have developed a passion for improving the research enterprise, largely through the nonprofit organization Future of Research. Much of that entails making sure that graduate students and postdocs are able to work in an environment that is safe, welcoming and positive. Scientific discoveries cannot be made in a setting that does not foster individual creativity and independence of thought.

A lot of the changes that must occur in order to improve the research enterprise start with the faculty. Mentoring grad students and postdocs is inherently complicated by the conflict between the training they require and the labor they provide. But to truly mentor someone, faculty members must look beyond an individual's ability to perform experiments and publish papers toward actually developing that person professionally and making their graduate or postdoctoral experience both enriching and worthwhile. Continued...

ALA Preconference 2019

Using Design Thinking to Create Transformative Learning Experiences

In this 3-hour interactive, preconference, you will learn best practices for using design thinking to create effective and memorable training for staff and library users. First, you'll be introduced to design thinking concepts, which you will then immediately implement by working through a toolkit, developing and testing prototypes, and participating in facilitated small group discussions.

You will have the opportunity to look at your own projects through the lens of design thinking and then apply these skills to your own library training initiatives.

Friday, June 21, 2019 9:00 am -- 12:00 pm

Walter E. Washington Convention Center, Washington, D.C.

Digital Learning in 'Inside Higher Ed' This Week

Among the topics: no federal fine for Western Governors; proposal would lift cap on outsourced programs; research on impact of email feedback from professors. Continued...

Keeping Up With... Antitrust and...
WHO'S THAT CALENDAR AGAIN?
Learning & Growth CALENDAR for what's coming up and available online ... this week or any week! This month or future months!

Even if you can't attend, register and you will receive a recording link via email to watch whenever you are ready!

And remember to let Kristy Stahl know if you'd like anything added to your training transcript.

Check out upcoming Library events here!

NEW Learning & Growth Request Form
A NEW fillable PDF form to request attendance at learning events (for fees and/or time approval) is now available. Please use this new form rather than any old saved versions (2015-16).

Updated policies and instructions are on the second page (i.e. back side)

It is located in the following places:
L:/Personnel/Forms/Learning & Growth Request Form 2019.pdf
UCSB Library Wikispace: https://wiki.library.ucsb.edu/display/LIB/START+HE RE-Learning+Opportunities

All Library Meeting Zoom Recordings
2018 Library Staff meeting zoom recordings - Staff login required

Where can you find learning events?

LIBRARY-RELATED

mODE (this!) weekly for upcoming library-wide learning events

Online Webinars and Courses monthly for upcoming online webcasts, workshops and courses.

Learning & Growth CALENDAR for what's coming up and available online ... this week or any week! This month or future months!

displaced youth and communities resettled in the United States? (UCSB Library, Pacific View Room)

- Wednesday, Jan. 23, 4 p.m.: Panel Discussion: “The Best We Could Do: Telling and Re-telling the stories of Asian America.” Panelists Erin Khue Ninh, Sameer Pandya, Eleanor Ty and Xiaojian Zhao, all from UC Santa Barbara’s Department of Asian American Studies, address the book and its themes from a variety of perspectives. Refreshments will be served. (UCSB Library, Instruction & Training 1312)

- Monday, Feb. 4, 6:30 p.m. Women in Comics: In conjunction with UCSB Reads 2019, an event to preview the upcoming companion exhibition “In Her Own Image” also features Professor Brian Donnelly’s undergraduate English class (which is reading the book) in an open discussion of comics by and about women. Both students and audience members will be welcomed to ask questions. With Addie Jensen, graduate student in history; Chizu Morihara, art and architecture librarian; Rachel Rys, graduate student in feminist studies; and Maite Urcaregui, graduate student in English. Moderated by Swati Rana, assistant professor of English. (Buchanan Hall 1910)

- Thursday, Feb. 14 – Friday, June 28: In Her Own Image: In conjunction with UCSB Reads 2019, UCSB Library is pleased to present an exhibition that explores and celebrates female comic book creators and their works. Materials are drawn from UCSB Library collections. Curated by UC Santa Barbara librarians Chizu Morihara and Leahkim Gannett.

- Friday, March 1, 2-3 p.m.: Speed Friending for Students: In collaboration with the UCSB Library, Health and Wellness offers an interactive afternoon of speed friending (like speed dating, but for friendships). Participants will address themes related to the 2019 UCSB Reads illustrated memoir “The Best We Could Do” such as identity, family and personal history. Refreshments will be served. (UCSB Library, Instruction & Training 1312)

- Thursday, April 25, 7:30 p.m. Author Talk: Free lecture and book-signing by Thi Bui, author of “The Best We Could Do.” No tickets are needed and seats are on a first-come, first-served basis. Doors open at 6:50 p.m. (Campbell Hall)

Now in its 13th year, UCSB Reads engages the campus and the Santa Barbara community in conversations about key topics while reading the same book. UCSB Reads is presented

Competition Law

Antitrust, or competition law (as it is known in Europe), regulates markets with the goal of protecting competition and thus increasing efficiency and consumer welfare. These laws are relevant to libraries for two reasons: (1) antitrust enforcement is often suggested as a solution for the problems of the scholarly publishing market, and (2) the specter of antitrust violations often scares libraries away from taking collective action to address those same problems.

An October 2018 complaint to the European competition authority about RELX Group (the parent company of Elsevier) is the latest attempt to repair the scholarly publishing market through antitrust enforcement. Looking at the complaint in detail is a good way to explore issues in antitrust and competition law.

Tennant, Brembs, and Antitrust

In the complaint, European academics Jonathan Tennant (a paleontologist) and Björn Brembs (a neurobiologist) call for two lines of investigation. First, that there are “general problems within the scholarly publishing market sector that actively prohibit competition,” and second, that Elsevier has abused its dominant position within that market. [1] While the complaint addresses Elsevier, the largest firm in the sector, it notes that much of what it discusses “can also be applied to other major players within the wider scholarly publishing market.”

The complaint deserves the attention of academic and research librarians both for its content and for its practical implications. Its arguments are familiar, but Tennant and Brembs make them particularly well. They summarize recent research (on APCs [2], Elsevier’s open access business [3], and vertical integration by publishers [4]) and current events (the rise of national purchasing consortia within the European Union, the announcement of Plan S, etc.). The solutions they suggest are also of interest; while they are intended for the competition authority, some could be implemented by libraries or consortia.

Competition Versus Antitrust Law

The basics of EU competition law and US antitrust law are similar. However,
E-courses are listed “above the line” and webcasts are shown in Pacific Time.

- Click on the ‘Agenda’ tab (upper right) to create an easy-to-read listing by date.
- If you watch a free event, please let Margaret know so it can be added to your Training Transcript!
- If you are interested in attending a fee-based event, fill out a Learning & Growth form and get signatures – we may be able to support with funding.

**Past Webcasts** for library-purchased or -sponsored webcast recordings available on demand. Search the UCSB Library wiki blog by topic. Updated bi-weekly.

**Database of on-demand webinars** (link to Google Spreadsheet) from various external library webcast providers such as Florida State Libraries Webinars. Updated bi-monthly. Use CtrlF to open a search window.

**OTHER LEARNING OPPORTUNITIES**

- [lynda.com](http://lynda.com) for thousands of video-based courses on topics beyond imagining! Check out the new Learning Paths, or just browse their library. Login from the UCSB HR page to gain FREE access from any anywhere on any device!

- [Mindfulness Meditation](https://library.ucsb.edu/events/mindfulness-
  meditation)

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**UCPath Important Reminders for Faculty, Staff, Student Workers, Academic Personnel**

Several important reminders concerning W-2 statements are explained below.

**Sign up for Your Electronic W-2**

- If you have not already done so, the deadline for requesting an electronic W-2 for your 2018 tax information is **January 18, 2019**. Visit UCPath online and click on Employee Actions > Income and Taxes > Enroll to Receive Online W-2.
- If your current status says **CONSENT RECEIVED**, then you do not have to do anything – you’re already signed up for the electronic statement.
- Once you’ve signed up, all notifications pertaining to your W-2/W-2c will be sent to your preferred email address on file in the UCPath system. Reminder - UC does not send actual W-2 statements to employees by email or text. You must log in to UCPath online to view/download your electronic W-2.

**W-2 Reminders**

- You may receive two W-2’s for 2018. This is due to the transition to the UCPath system in September 2018.
- W-2 statement from AYSO will cover your January – September 2018 paychecks
- W-2 statement from UCPath will cover your October – December 2018 paychecks.

**W-2 Statements and Important Security Reminders**

- UC does not send actual W-2 statements to employees by email or text. You must log in to UCPath online to view your electronic W-2 (if you enrolled to receive one). If you receive an email or text that has an attachment for viewing your W-2, it is a phishing scam designed to gain your private information.
- Scammers may also send emails with fraudulent links. Do not open any attachments or click on any email links.
- To access your electronic W-2 there are key differences in their enforcement. Additional aims beyond efficiency, such as maintaining rivalry within a market and discouraging division of the European single market along the political barriers of its constituent states, motivate EU enforcement. Broadly speaking, EU competition enforcement is more interventionist. That is, some conduct that is legal in the United States is prohibited in the European Union. [5] Thus, while the arguments in the Tennant and Brembs complaint are roughly similar to arguments that could
statement, always go directly to the UCPath online site using a safe/known link and log in.

**Add/Update Your Personal Email Address and Home Address on UCPath**

- It’s important to add or update your personal email in UCPath online, as well as review and/or update your home address.
- Please take a moment and log in to UCPath online and select Employee Actions > Personal Information > Personal Information Summary to review and/or update your emails and address. By doing this, you’re helping to ensure the timely delivery of information that may impact your personal data transactions.

**Dependent information**

- The Affordable Care Act (ACA) requires employers to make reasonable efforts to obtain Social Security numbers for its employees and their spouses/domestic partners and dependents.
- Take a moment to log in to UCPath online to review and/or update your dependent information by selecting Employee Actions > Health and Welfare > Dependent Coverage in the Employee Actions menu. **Please update by January 18, 2019.**

**1042-S Tax Forms**

- International persons receiving wages from the University of California may receive either a W-2 or 1042-S (Foreign Person's U.S. Source Income Subject to Withholding).
- Please verify your email and home mailing addresses matches in both UCPath online and in the GLACIER tax database, to ensure that your 1042-S notification and/or form is sent to the correct email and home address. Additionally, you may select consent to have an electronic 1042-S sent to you via your GLACIER account. **The deadline for requesting is January 18, 2019.**

**Weekly UCPath Online Demonstrations**

Beginning January 11, 2019, the...
UCPath Center will host live demonstrations of UCPath online. These one hour sessions are scheduled from 1:00 p.m. to 2:00 p.m. (PDT) every Friday.

This training has four key objectives:

1. Understand what has transitioned to UCPath and what remains on AYSO
2. How to access UCPath (system requires single sign on and MFA authentication)
3. How to navigate UCPath online.
4. Demonstrate Employee Self Service functionality.

Demonstrations are limited to the first 500 participants.

Join Zoom Meeting
https://ucop.zoom.us/j/578608466

Dial by your location
+1 669 900 6833 US Toll or +1 646 876 9923 US Toll and Meeting ID: 578 608 466

Federal and State Earned Income Tax Credit (EITC)

- In accordance with the Earned Income Tax Credit Information Act, the university includes a notice with all Form W-2 statements notifying employees that they may be eligible for the federal Earned Income Tax Credit (EITC). The Earned Income Tax Credit, EITC or EIC, is a benefit for working people with low to moderate income. To qualify, you must meet certain requirements and file a tax return, even if you do not owe any tax or are not required to file. EITC reduces the amount of tax you owe and may give you a refund. To see if you qualify use the EITC Assistant, found here. Additional information regarding the federal Earned Income Tax Credit (EITC), can be obtained by referencing IRS Notice 797, or by contacting the Internal Revenue Service by calling 1-800-829-3676 or through its website at www.irs.gov.
- You also may be eligible to receive the California Earned Income Tax Credit (California EITC) starting with the calendar year 2015 tax year. The California EITC is a refundable state income tax credit for low-income working individuals and families. The California EITC is treated in the same
manner as the federal EITC and generally will not be used to determine eligibility for welfare benefits under California law. To claim the California EITC, even if you do not owe California taxes, you must file a California income tax return and complete and attach the California EITC form (FTB 3514).

- For information on the availability of the credit, eligibility requirements, and how to obtain the necessary California forms and get help filing, contact the Franchise Tax Board at 1-800-852-5711 or through its web site at www.ftb.ca.gov.

Claiming Exemption from Withholding

- The IRS requires you to complete a new W-4 form each year if you are claiming exemption from tax withholding. If you wish to claim exemption from withholding in 2019, you must make this choice on UCPath online before Feb. 15, 2019.

2019 Payroll Calendar

- Find the current UCPath payroll calendar under the Quick Links section on the front home page of UCPath. You can select Payroll Calendars & Schedule to view both biweekly and monthly calendars.

Have Questions or Need Help?

- Please visit UCPath and click on “Ask UCPath Center” to submit an inquiry. You may also call the UCPath Center at 8559827284 from 8 a.m. to 5 p.m. (PDT) Monday – Friday and speak with an associate.

UC Santa Barbara Open House 2019

UC Santa Barbara’s annual Open House (formerly known as “Spring Insight”) introduces admitted and prospective students and their families to the exciting opportunities available on our campus. This year’s event will

their journal impact factors (owned by Clarivate Analytics and Web of Science).” [9]

Possible Interventions

The complaint concludes by suggesting possible interventions the competition authority could make. Among other things, it suggests oversight of the market by an independent regulatory body, prohibition of non-disclosure clauses in vendor contracts, banning certain flawed measures of publication impact from hiring, funding, and tenure decisions, and strengthening library consortia. They even suggest “abolishing copyright on journal articles.”

While some of the suggested interventions could not be implemented by private parties, there are two that libraries and library consortia could take up: strengthening consortia and rejecting non-disclosure clauses. Together with the rest of the higher education community, libraries are also well-poised to reduce the use of flawed measures of publication impact and to examine critically the role that copyright plays in this market.

Conclusion

If one of the answers to these problems is strengthening library consortia, how strong can they get before they themselves risk antitrust scrutiny? For US libraries, considering antitrust trends and the current enforcement environment is a good place to start. While many types of conduct were illegal per se during much of antitrust’s history, the trend since the mid-1970s has been for courts to put fewer and fewer types of conduct in that category. Instead, following the “Chicago school,” they look at the impact of that conduct to see whether it is in fact anticompetitive. Thus, the famous language of Section 1 of the Sherman Act outlawing “any contract, combination, or conspiracy . . . in restraint of trade” is in fact subject to exceptions. For example, collective action by libraries that improves the efficiency of the market (e.g., by improving price competition between publishers) likely would not be an antitrust violation.

Librarians seeking further reading would be well-served by reading the Tennant and Brembs complaint itself. The Atlantic Divide in Antitrust: An Examination of US and EU Competition Policy, a 2015 book by Daniel J. Gifford and Robert T. Kudrle, provides a deep comparison of the two systems, including a full chapter on antitrust and intellectual property. Although the book
be held on **Saturday, April 13, 2019** from 9:00 a.m. to 3:00 p.m. We expect to welcome more than 10,000 guests!

Open House showcases the rich prospects for academic and personal growth at UC Santa Barbara. It is made possible by the active participation of hundreds of faculty and staff members representing 90 departments, including almost every degree-granting department in the undergraduate colleges, as well as more than 200 student volunteers. Throughout the day, participants can attend their choice of more than 60 concurrent session offerings, including public faculty lectures as well as numerous special tours, open houses, exhibits and fairs.

For more information about Open House 2019, please visit admissions.sa.ucsb.edu/visit-ucsb/open-house. The program brochure and full event schedule will be available on the website by late March.

▼ Data Privacy Day Event TIME CHANGE to 10:00AM

Listen. Learn. Do. Five Minute Lightning Talks featuring the hows and whys of taking back your privacy on social media, setting up a VPN, password management, and more. Handouts to guide you through implementing these recommended privacy steps will be provided and available, after the event, online at: https://www.policy.ucsb.edu/information-stewardship/information-practices/privacy-security

▼ 2019 United Way Campaign

Dear Members of our Campus Community,

We are part of the good news in Santa Barbara County. Through UC Santa Barbara’s ongoing support of United Way, we are invested in helping to
provide a hopeful future for children, adults, and families in our community. United Way of Santa Barbara County focuses on improving the health, education, and financial stability of our local friends and neighbors through giving, advocacy, and volunteerism. For over 60 years, UC Santa Barbara has been proud to partner with United Way to raise resources and mobilize volunteers to serve those most at risk.

We ask that you again join us for our annual United Way campaign. The 2019 campaign kicks off January 16 and will run through March 8, continuing our theme of “United for Education.” Your contributions will support education enrichment programs, scholarships for students and parents, free children’s books, and much more.

Every year, we are inspired by our faculty, staff, students, and alumni who help others in the communities around us. Last year, our campus colleagues raised $107,407, reflecting an increase in dollars raised as well as in the number of individual donors and new donors.

We hope you will consider participating in this year’s campaign. Through giving and volunteering, we can build a better future for our local community. We encourage you to visit UC Santa Barbara’s United Way website, attend a campus United Way presentation, or talk with your department’s United Way representative to learn more.

For more information, for details on our candy gram sales, or to donate, please visit www.ia.ucsb.edu/uw.

Thank you for your extraordinary compassion, commitment, and generosity.

Sincerely,

Henry T. Yang
Chancellor

ASAP Wellness Workshops

Caregiver Support Group

Being a caregiver for family members can be a uniquely rewarding experience, and can also be a source of stress, anxiety, fatigue, and sometimes leading to burnout. The 4-week support group offers a safe space in which you can talk with other caregivers about your personal experience and discuss new ways of coping. Please join us for an opportunity to share your experiences as a family caregiver and to receive emotional support from colleagues facing similar challenges.
This group will meet Monday, **February 4, 11, 25 and Monday, March 4 from 12:05-12:55 p.m.** in the Human Resources Conference Room, 3101 Student Affairs and Administrative Services Building (SAASB)

**RSVP:** Space in the group is limited. Please register early at [asap@hr.ucsb.edu](mailto:asap@hr.ucsb.edu) or (805) 893-3318.

The group will be facilitated by: Pati Montojo, Ph.D., Licensed Psychologist, ASAP and Brian Beasley, J.D., Doctoral Trainee, ASAP

### Why Are We So Crazy About Food?

This lively presentation on the psychology of food examines an assortment of fascinating food issues, including mindless eating, hyper-palatability, the question of food addiction, and the obesity epidemic in the US. Cheesecake-eating rats, supertasters, picky eaters, and food restrictors will also be explored. Research, clinical and anecdotal material will be included.

This presentation will be held on **Wednesday, January 23, 2019 from 12:05-12:55 p.m.** in the Human Resources Conference Room, 3101 Student Affairs and Administrative Services Building (SAASB).

### 2-day Software Carpentry Workshop

The Collaboratory is pleased announce a 2-day Software Carpentry Workshop to be presented Friday and Saturday, January 25-26.

As part of larger data science efforts on campus, the Collaboratory will be hosting a 2-day Software Carpentry Workshop to be presented Friday and Saturday, January 25-26. The Library is thrilled to collaborate with ETS, Center for Scientific Computing, the department of Ecology, Evolution, and Marine Biology, and the Cheadle Center for Biodiversity and Ecological Restoration to help present this workshop.

Software Carpentry aims to help researchers get their work done in less time and with less pain by teaching them basic research computing skills. This hands-on workshop will cover basic concepts and tools, including command line scripting, version control, data management, and task automation with the R statistical programming language. Participants will be encouraged to help one another and to apply what they have learned to their own research problems.

This workshop is targeted at novice users. The only requirement is that you
can successfully install and configure software on your own laptop before arriving at the workshop. We welcome all UCSB students, faculty, and staff with an interest in learning today’s research computing tools.

Registration is required and limited to 25. For more information, and a link to the registration form, please see: https://ucsbcarpentry.github.io/2019-01-25-UCSBLibrary/

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**Candy Grams on Sale Now**

Candy Grams are a great way to send a personal greeting to your UCSB friends and co-workers or show appreciation to everyone in your department on Valentine’s Day while supporting United Way of Santa Barbara County.

**Order now at** [www.ia.ucsb.edu/uw/candy.aspx](http://www.ia.ucsb.edu/uw/candy.aspx)

Sales end **Tuesday, January 29 at 5:00 PM**.

Candy Grams will be delivered on **Wednesday, February 13**.

Thank you for reading this week's mODE. Please contact [Kristy Stahl](mailto:kristy.stahl@ucsb.edu) with any suggestions or questions.