As we continue in our email glut reduction efforts, we encourage you to read mODE: Monday Online Digest for Employees from the Organizational Development & Effectiveness team (ODE).

Contributions from those who regularly send Library-wide e-mails are welcomed (add on the wiki or send to Margaret/Ryan for inclusion).

Why read 15 e-mails when you can read ONE?

**LIBRARY**

Online Learning Opportunities this Week (.docx)

Check out all the online courses starting in early July on page 2!

**SAVE THE DATE! Living the Values Ice Cream Social**

Thursday, July 10 / 1-3pm / 4th Floor Staff Lounge

Admin folks serving up the treats!

**Digital Humanities Study Group**

FIRST MEETING OF THE DH STUDY GROUP

Monday July 14 / 11am / Arts Library

The Humanities Collection Group (Huma) and Collection Managers (Collman) are forming an informal study group that will meet periodically (specifics TBD by group members) to discuss a digital humanities (DH) reading, tool, resource or program as a casual and fun way to stay informed and engaged. The digital humanities, no matter how you define it, are a central aspect of the digital scholarly environment and community that the Library is actively positioning itself to support.

Since the changing needs created by digital scholarship requires the involvement of departments and programs throughout the Library, the reading group is open to all Library employees.

**CAMPUS**

**Gaucho Farmers Market**

Wednesday 11-3pm between North Hall and Campbell Hall

**Summer 2014 Human Resources Department-Wide Course Schedule Now Available!**

The HR Department-Wide Course Schedule is now available. This quarterly schedule contains information on all upcoming HR trainings, including classes and workshops in the following programs:

- Supervisory Certificate Program (SCP)
- Payroll/Personnel System (PPS)
- Benefits and Retirement
- Performance Management Series

Please see the department-wide course schedule for specific enrollment information on all upcoming trainings:

http://www.hr.ucsb.edu/sites/www.hr.ucsb.edu/files/docs/training/HR_Department-Wide_Training_Schedule.pdf

Or visit the HR training website at: http://www.hr.ucsb.edu/training

**ACADEMIC LIBRARIES**

**Transition: High School to College**

1st Lilli (Lifelong Information Literacy) annual conference!

Monday, August 4, 2014 / 9:30 am - 3 pm / San Juan Capistrano, CA

FREE Registration: http://goo.gl/0zFLPe (Deadline: July 11, 2014)

**ABSTRACTS:** http://goo.gl/2gIdm2

**REGISTRATION OPEN:**

Building a Teaching Community: 4th Annual Summer Retreat for Librarians and LIS Students

Chapman University – Leatherby Libraries / Orange, California

**Friday, July 11, 2014 / 9am-1pm**

The summer teaching retreat at Chapman University's Leatherby Libraries was created to build community amongst instruction librarians and library school students. The retreat provides unique and practical presentations. Participants have opportunities to share teaching experiences, ideas, and resources during lively break-out sessions as the practices and innovative ideas of librarians are discovered. Ideally, participants leave the retreat with a larger network of resources and contacts, as well as inspiration to creatively expand their library instruction repertoire.

**Interim Athletic Director**

Dear Colleagues,

After six years of dedicated service to our
Copyright MOOC To Be Offered by Duke, Emory, and UNC Chapel Hill

Copyright for Educators and Librarians is a new four-week MOOC designed to provide a basic introduction to US copyright law and to empower teachers and librarians at all grade levels. The course aims to begin to demystify the law and help educators and librarians do their jobs more effectively. The first offering of the MOOC will run July 21–August 18, 2014. The instructors are Kevin Smith of Duke University, Lisa Macklin of Emory University, and Anne Gilliland of the University of North Carolina (UNC) at Chapel Hill... Read more & register for free by July 21.

Copyright MOOC To Be Offered by Duke, Emory, and UNC Chapel Hill

I want to thank Mark sincerely for the leadership he has provided to our athletics department since 2008, and especially for his inspirational mentorship of our student-athletes and coaches. Mark has led the athletics department to reach an all-time high graduation success rate of 85% – second highest in the University of California system. Under his innovative leadership, UC Santa Barbara has established the Gaucho Fund, resulting in the largest number of annual donors to athletics ever, introduced the “Walk of Champions” plan as a conceptual road map to address capital project needs, introduced several marketing, outreach, and donor stewardship programs, and made major improvements to Harder Stadium and the Thunderdome. Through the Gauchos Give program, department and student-athlete outreach reaches 5,000 hours in community service each year.

We will be moving forward quickly to appoint a search committee to conduct a national search for our next athletics director.

I am pleased to announce that Dr. Gary Cunningham has graciously agreed to serve as our Interim Director of Athletics, effective August 1, 2014, while we are conducting a national search. Gary retired in 2008 after serving 13 years as our campus’s athletics director. In his retirement, he has remained active in athletics as the United States Head of Delegation for the World University Games. He serves on numerous boards, including the Special Olympics Leadership Council and the Santa Barbara Athletic Roundtable.

Please join me in extending our farewell to Mark on his many achievements, and thanking him for his service and leadership to our campus community. Congratulations to Mark on taking on this wonderful opportunity at one of the finest Pac-12 Conference athletics programs. We wish Mark and his family the best in this new opportunity. Please also join me in welcoming back Gary and thanking him for his willingness to help our campus by taking on this interim role.

Sincerely,

Henry T. Yang
Chancellor

UCSB Arts & Lectures
2014-2015 Season is Live!

2014-2015 Series Subscriptions On Sale

You can view a list of presentations and breakout sessions for this year’s retreat, at http://chapman.libguides.com/teachingretreat/program

Please register to attend at http://tinyurl.com/macsgb

Space is limited and registration fills up quickly! Registration for this event is free, but you will need to pay for campus parking. For parking information, please visit http://chapman.libguides.com/teachingretreat/directions_parking

2014-2015 Professional Development Grants

The Visual Resources Association Foundation (VRAF) is pleased to announce that it is accepting applications for two VRAF Professional Development Grants, one to support the advancement of an emerging professional and the other to support the work of an established career professional. These grants can be used to support conference attendance, enrollment in a workshop, or participation in research activities. More information, including the application form, is included below.

For consideration, please submit your application by Wednesday, July 23, 2014, 11:59 Pacific Time. If you have any questions about the VRAF Professional Development Grant or the application process, please contact Linda Callahan, lcalaha@mtholyoke.edu.

The recipients of the VRAF Professional Development grants will be announced by Wednesday, September 10, 2014.

Award Amount: Each of the two 2014-2015 awards will provide a grant of $850. The grant is for use between September 10, 2014 and September 9, 2015.

Eligibility: Applicants should be in the field of visual resources and image management, and may include retirees, the currently unemployed, or students seeking educational and training opportunities in support of broad access to cultural information. Membership in the Visual Resources Association is not required. Statements of financial need will be strongly considered.

Acceptable Uses of Award Money:
• Transportation costs to and from the event venue
• Registration fees or tuition
• Required course materials (e.g., work books, DVDs)
• Lodging
• Meals - including meals in transit to and from the educational event
Now
(Single tickets on sale Aug 9 at 10 a.m.)

Become a subscriber to get the best available seats and save up to 25%. Available by phone at 805-893-3535, mail or at the Ticket Office, bldg. 402.

CREATE YOUR OWN series

For maximum flexibility, purchase six or more events of your choosing and save 10% on each ticket.
(some exclusions apply)

Plus, subscribers have first access to some of the season’s hottest special events, including Tony Bennett, Earvin “Magic” Johnson and Matt Groening (The Simpsons) & Lynda Barry.

Tickets for individual events available starting August 9th.

Questions?
(805) 893-3535
aandl-info@sa.ucsb.edu

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Summer 2014 L.I.F.E. & Fit for Life Classes

Stay fit this summer with L.I.F.E. and Fit for Life classes!!!

L.I.F.E. and Fit for Life classes are for UCSB faculty and staff and designed specifically to meet your needs. Participants can choose between a single location class or an Unlimited All Access Pass to all locations and classes (excluding EAP).

L.I.F.E. classes are designed to not only get you FIT, IN SHAPE and HEALTHY, but our nationally certified personal trainers and post-rehab specialists will also work on your postural imbalances to reduce those everyday aches and pains so you can feel your BEST at work and play.

Classes include strength, cardiovascular, core and flexibility training with all of the latest and state of the art fitness equipment. Fit for Life allows you to train hard toward your fitness goals.

This class promises to make you SWEAT as well as educate you on the most cutting edge fitness training techniques. Whether its “prehabing” existing imbalances, swinging a kettle bell, or suspending from a TRX, you are sure to have fun in this smart and energetic approach to wellness and fitness.

It’s not too late! We have just added an addition 3 weeks free of charge!

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SAVE THE DATE: 2014 ACRL/NY Annual Symposium

“The Academic Librarian in the Open Access Future”

Friday, December 5, 2014

As the movement toward open access (OA) begins to impact our users and our institutions in increasingly complex ways, academic librarians will be called upon to forge and maintain a variety of productive and enriching relationships across the library, across campus, and beyond. What roles will we take on to help researchers negotiate an evolving scholarly communications landscape? To empower students to become skilled and responsible participants in an expanded universe of content? And what “best practices” might we develop to build and strengthen the necessary collaborative connections?

At ACRL/NY’s 2014 annual symposium, we will explore new opportunities and real challenges related to the open access future of academic libraries, considering case studies grounded in a range of institutional contexts. During small-group debriefing sessions, participants will have an opportunity to strategize with peers about how to support their users and find potential collaborators.

The William and Anita Newman Vertical Campus Conference Center, Baruch College, CUNY 55 Lexington Avenue (at 24th Street) Room 14-220 (14th floor) New York, NY

Website: http://acrlnysymp2014.wordpress.com/

Stay tuned for upcoming details and registration information!
For further information, contact 2014 Symposium Chair Linda Miles, acrlnysymposiumchair@gmail.com

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Research expenses
(Grant monies may not be used to cover indirect costs at institutions.)

Guidelines and Application Form: http://vrafoundation.org.s119319.gridserver.com/index.php/grants/professional_development_grant/

Application Form:
http://vrafoundation.org/downloads/VRAF_PDGrantCall_for_Applic2014.docx

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When you enroll in a L.I.F.E. or Fit for Life class you will receive a drawing ticket to win an iPod shuffle. If you have a friend sign-up, you’ll receive yet another ticket. The more friends you bring the better chance you have to win!!

You can sign up now by clicking on this link: https://essclass.sa.ucsb.edu/Activities/ActivitiesAdvSearch.asp

You can also register by going to the Recreation Center Cashiers Office.

These classes are subsidized for faculty & staff! The class fee for a single location is only $52 and an all access pass is just $78. This is an incredible bargain at only $1.73 and $1.03 per class (pricing based on entire summer session sign-ups).

Classes begin the first week of summer quarter, meet twice a week, and run through September.

Brought to you by the Department of Recreation!

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**Employee-initiated Reduction in Time (ERIT) Program Renewed**

The University is renewing the Employee-initiated Reduction In Time (ERIT) Program which provides the opportunity for eligible career staff (except Senior Management Group members) to voluntarily reduce their appointment percentage and corresponding pay. The reduction in time and pay will help the University achieve temporary salary savings. The program will be in effect from July 1, 2014 through June 30, 2017.

ERIT is an optional tool that departments may choose to implement. In departments that choose to implement ERIT, an employee can request the department head’s approval to voluntarily reduce working time, within specific limits, from a minimum of one month to a maximum of 12 months in exchange for certain advantages.

For represented employees, participation in ERIT is subject to collective bargaining. These employees should check with Human Resources to determine their eligibility to participate in the program. As of this posting, non-represented (99) and clerical
employees are currently eligible to participate in ERIT as of July 1, 2014 through June 30, 2017.

More information about the ERIT Program, including Frequently Asked Questions, is available online at:

http://ucnet.universityofcalifornia.edu/working-at-uc/work-life-wellness/erit/erit-program-overview.html

Campus information, including links to the ERIT Contract/Contract Amendment form and collective bargaining participation information, is available for current employees and managers/supervisors on the Human Resources web pages.

The University has provided flexibility in the design of ERIT, in order to give departments latitude to implement ERIT most effectively within the context of their mission, operational needs, service requirements, and budgets.

In negotiating individual ERIT work schedules with employees, it is important to evaluate departmental priorities and adjust workloads to ensure that functional objectives continue to be met.

Young Writer's Camp

For over 35 years, the South Coast Writing Project has used writing to create opportunities for youth, family, and community to come together. We offer a wide array of programs that celebrate writing and the ways it reflects culture, individuality, and learning. One such program is our Young Writers Camp held in the summer and conducted by SCWriP teacher-leaders for children throughout our tri-county service area. These camps offer students in grades 3-9 many opportunities to explore the varied facets of writing, regardless of their skill levels, in a supportive and stimulating environment.

This year our camp is offered in 4 locations:

UC Santa Barbara: July 14 -- 25,
Monday--Friday, 9:00 am - 12:30 pm
(grades 3-4, 5-6, and 7-9)

Cal Lutheran University: July 14 -- 25,
Monday--Friday, 9:00 am - 12:30 pm
(grades 3-4, 5-6 and 7-9)

Oxnard College: July 14 -- July 31, Monday -- Thursday, 12:00 pm - 3:00pm (grades 4-6
Ventura College: July 14 -- July 31, Monday -- Thursday, 9:00 am - 12:00 pm (grades 4-6 and 7-9)

The cost is $295 and the deadline for applying is "June 23, 2014."

If you need more information please contact: (805) 893-5899 or visit education.ucsb.edu/scwrip/youth-family-community-programs where you can download an application.

If you would like more information about the South Coast Writing Project please visit our website at: http://education.ucsb.edu/scwrip, or contact us by email at: 4scwrip@education.ucsb.edu

Interesting news regarding Employee Engagement  ///  Interesting news regarding Learning Organizations