This Month's Theme = DIVERSITY & INCLUSION

LIBRARY

Diversity fact:
CEB Talent Assessment research found that a diverse workforce improves performance by 12% and intent to stay by 20% compared to a less diverse workforce.

A Closer Look: Getting To Know Your Library: Content Management Services (CMS)

- Location - 1575
- Tuesday, March 6th, 1-2pm
- Thursday, March 8, 11-12pm

Sign up here: http://tinyurl.com/ya9gvmk

Who should attend? Everyone! Including Student Assistants!

Want to participate in YOUR department's presentation? Reach out to your Department Head for more information.

UP NEXT!!! ARMS: Acquisitions and Resource Management Services

CAMPUSS

Learn more for FY 2017-18 Performance Evaluations for Policy-Covered Staff

Department heads are strongly encouraged to set aside time for policy-covered staff supervisors for training on the new performance evaluation process. Instructor-led workshops and web-based courses are available.

For your instructor-led workshop, we are offering both supervisors and supervisory staff, to familiarize participants with the performance evaluation form and evaluation process. The following will be offered. Three workshops have been scheduled for the month of April: April 9th at 1:30 pm, April 18th at 9 am, and April 23rd at 9 am. The workshop is titled “Overview of the UCSB Performance Management Process.” Registration is open in the UC Learning Center, enroll online at https://www.learningcenter.ucsb.edu (link is external). (Tip: Enter “UC SB Performance” in the “Search” field on the Learner dashboard.)

- Web-based courses are also available that cover all of the fundamentals of people management. There are eight specific e-courses in the People Management Certificate Program (PMCP) that provide training on many aspects of the performance evaluation process. The e-courses are open to all UCSB staff and all courses are available in the UC Learning Center. Complete the courses online at https://www.learningcenter.ucsb.edu (link is external). (Tip: Enter “PMCP” in the “Search” field on the Learner dashboard.)

ACADEMIC LIBRARIES

MARCH WEBCAST SPOTLIGHTS

Facilitating Constructive Contributions: Dealing with Difficult Behaviors; Helping People Share from a Better Place (Califor
nia State Library, Part 2 of the facilitating series - live webinar)

Weds Mar 7, 12-1pm, 2511 directly above Ref Desk

Basic facilitation skills involve keeping a group on topic and on time. But what happens when a participant needs special attention? This webinar will identify common types of disruptive behavior and share multiple methods for facilitators to keep the conversation constructive. We'll discuss what kinds of factors lead caring people to become the "difficult" ones to better understand which strategy to use when. We'll also review how to create the conditions that reduce the likelihood of difficult behaviors in the first place. Bring questions from your own challenging facilitation moments for the extended question and answer session.

This webinar will be of interest to: Librarians and library staff who have had experience designing and facilitating group discussions on important issues and are interested in deepening their group process skills.

Managing Microaggressions in the Workplace, Indiana State Library

Mon Mar 12, 1-2pm / 2511 (led by Ryan Lynch & Brandyn Gibson)

What is Microaggression? Do you know when it's happening to you? This webinar includes both coping with microaggressions and strategies for creating an inclusive workplace that prevents them from happening in the first place.

Register here: http://tinyurl.com/ya9gvb

ALSO SAVE THESE DATES!

Microaggressions in Academic Libraries - CSU Northridge Guest Researchers, Ahmed Alwan and Eric Garcia - Thurs Mar 15, 1-3pm / 1575

Diversity & Inclusion Campus Panel Discussion on Microaggressions, Weds Mar 21, 2-3:30pm 1312

Design Thinking: How Librarians Are Incorporating It Into Their Practice (Library 2.018 Virtual Conference)

Thursday, March 8th, from 12:00 - 3:00 pm US-Pacific Daylight Time will be streaming in 2511 for group viewing of selected sessions, which will be announced closer to the date.
There are multiple sessions in each time slot, so feel free to register yourself if you’d like more choice.

This event is being organized in partnership with Steven J. Bell, who will serve as moderator for the opening panel and as the closing keynote speaker.

When IDEO, a globally recognized design firm, partnered with the Chicago Public Library to create the Design Thinking Toolkit for Libraries it greatly demystified the design thinking process and gave the library community a resource to more easily implement a design challenge in their own organization. Design thinking is a process designers use to thoughtfully identify problems and then, using a team-based approach, develop prototypes useful for implementing an elegant solution. In response to the growing interest in design thinking, this event will provide attendees with both insights into the process and examples of how librarians are integrating it into their practice. If you’ve been hearing about design thinking and want to learn more about how you can develop and lead a design challenge at your library, this is your opportunity.

We invite all library professionals, employers, LIS students, and educators to provide input and participate this event.

Saving Memories from Mud

Rebecca Metzger and Kristen LaBonte have joined forces with others to form a conservation team effort to assist damaged personal items like photographs and documents from the wreckage of the January 9, 2018 mudslide in Montecito.

The project began with a joint event with the Montecito Public Library on February 10th, which rapidly informed the need for ongoing efforts.

Please see attached flier for more information.

Where can you find learning events?

LIBRARY-RELATED

mODE (this!) weekly for upcoming library-wide learning events

Online Webinars and Courses monthly for upcoming online webcasts, workshops and courses.

Learning & Growth CALENDAR for what’s coming up and available online ... this week or any week! This month or future months!

E-courses are listed “above the line” and
webcasts are shown in Pacific Time.

- Click on the ‘Agenda’ tab (upper right) to create an easy-to-read listing by date.
- If you watch a free event, please let Margaret know so it can be added to your Training Transcript!
- If you are interested in attending a fee-based event, fill out a Learning & Growth form and get signatures – we may be able to support with funding.

Past Webcasts for library-purchased or -sponsored webcast recordings available on demand. Search the UCSB Library wiki blog by topic. Updated bi-weekly.

Database of on-demand webinars (link to Google Spreadsheet) from various external library webcast providers such as Florida State Libraries Webinars. Updated bi-monthly. Use CtrlF to open a search window.

OTHER LEARNING OPPORTUNITIES

lynda.com for thousands of video-based courses on topics beyond imagining!
Check out the new Learning Paths, or just browse their library. Login from the UCSB HR page to gain FREE access from any anywhere on any device!

Mindfulness Meditation

Every Tuesday 12:10-12:50 pm (3591C T&D Room) Come join in this program - no registration required.

Thank you for reading this week’s mODE. Please contact Margaret Driscoll or Kristy Stahl with any suggestions or questions.