

Q11: Please list one thing you enjoy the most and one thing you enjoy the least about working at the UCSB Library.

MOST:

1. The people
2. I enjoy the work that I do which requires a lot of mending books/ scores.
3. enjoy most: interacting with patrons in my department enjoy
4. The one thing I enjoy the most is working with my amazing co-workers.
5. Most: job tasks
6. most - flexibility
7. Enjoy doing daily tasks building ops require each shift
8. The thing I enjoy the most is how flexible my schedule is and how I can change my hours when I get too busy with school.
9. how understanding employers are of student's school schedules
10. Most: my office coworkers and work environment.
11. The thing I enjoy the most is working with such respectful people.
12. I enjoy that it is very flexible,
13. I most enjoy collaborating with my coworkers on different projects and having weekends free.
14. Enjoy the work environment
15. What I enjoy the most is that I can help patrons while also doing homework in my down-time.
16. enjoy the coworkers most,
17. Most- Priority in treating their employees as valued individuals
18. I enjoy the pleasant work environment
19. I enjoy my supervisors the most
20. My coworkers
21. most: flexible hours
22. Enjoys having independent work
23. having tie to do homework
24. I really like all the people I work with
25. I enjoy the staff at the library because they are all helpful and enjoyable to work with.
26. Most: Working at the library while dissertating has been a wonderful boost in my research. When I process new materials I get to see what kinds of research is going on across the discipline, and when I help patrons find and check out books and scores I get an idea of what people are interested in reading.
27. Most: Flexible Timing
28. I love the schedule flexibility
29. most - I do not have to work on the weekends
30. I enjoy the environment and the air conditioning (like a lot).
31. I like that we have close knit departments.
32. Thing I enjoy the most: working with special materials
33. I enjoy working in the archives--researching and pulling material from the vaults for more research.
34. I enjoy how flexible my work schedule is.
35. low stress
36. I enjoy working alongside my coworkers.
37. Enjoy most is the friends that I've made with my co-workers who I would not have meet because of our different majors and interests.
38. I love the people
39. One thing I enjoy the most is getting time to think while doing mindless tasks.
40. most- the staff
41. I like how flexible my schedule can be.
42. I like the flexibility my job allows

43. I enjoy having learning opportunities and being able to work at the front desk with people.
44. I enjoy being able to learn so much everyday
45. I enjoy my staff quite a lot
46. Low taxes
47. The thing I enjoy the most about working at the library is the huge number of people that I get to interact with on a daily basis (both coworkers and patrons).
48. Pro: All my supervisors and coworkers are nice
49. Very chill
50. What I like most is the extremely convenient and flexible work scheduling.
51. I like being able to process materials & have a good understanding of the library system.

LEAST:

1. the actual work
2. One thing I don't particularly like is the lack of communication between students. There's no general consensus of where to put certain things or how to approach/set-up/fix things.
3. not having any coworkers in my department
4. The one thing I least enjoy is restrictive hours since the department is only open on certain times and days.
5. patrons can be a lot
6. Getting paid as a student even though I already have multiple degrees. Since I am working towards another, I am paid as if I have none.
7. Enjoy the least cleaning up other staff member's occasions.
8. The thing I like the least is that my department isn't open on the weekends because I have more time to work on the weekends.
9. Closing
10. Least: Everyone complaining about the smallest things that only they care about and do not benefit anyone other than themselves.
11. The thing I enjoy the least is the lack of communication between all departments regarding what their actual duties are.
12. I do not enjoy that my shifts can only be during the weekdays.
13. I least enjoy not being able to work in the evenings due to early closing times.
14. I don't dislike anything
15. What I enjoy the least is that sometimes I worry that I would not be prepared or know what to do in the case of an emergency.
16. the shelving least
17. Least- Quarterly set work schedules. There are times when I wish I could work more hours in a week and less hours in another week.
18. I do worry that my job is not relevant to my career.
19. the least enjoyable thing is dealing with disgruntled patrons
20. I haven't worked long enough to get a sense of what I don't like
21. least: rude patrons
22. dislikes not having enough work to do
23. working late shifts
24. I least enjoy the lack of natural light/windows.
25. I dislike the air conditioning and quality of water at the water stations.
26. Least: I wish the university cared more about the music library, or at least demonstrated better that they care. The fact we still have a leaky roof over books and now they've given away our work room to someone who isn't using it (at least I never see anyone there, which at least means it's not used as much as we used to!) really grinds my gears.
27. I wish my job was less monotone or included other non-routine tasks.
28. least - n/a
29. I least enjoy that the rooms are always dirty and dusty and there are no sanitation practices in place, so when people are sneezing all over the computers, there is nothing to sanitize them with.
30. The thing I enjoy the least about working here is the low hours received.
31. Thing I enjoy the least: relatively uneventful most days
32. My least favorite aspect about working at the UCSB library is
33. I dislike the low pay we receive

34. strict protocol
35. I don't like the dust that tends to collect on the books
36. Least enjoy is that we have short shifts
37. Short shifts
38. The thing I enjoy the least is the awkwardness of some workers who are too scared to communicate.
39. Not enough opportunities to explore other departments for job opportunities.
40. it is sometimes unfortunate that I must squeeze work in between classes
41. I enjoy rude people the least.
42. Dislike that the job can be slow sometimes.
43. I do not enjoy how long it takes to receive an evaluation that allows for a pay adjustment
44. Max 19.5 work hrs.
45. The thing I like the least about working at the library is that it is ALWAYS open. Even when everything else on campus is closed, the library remains relatively fully staffed, which is kind of unfair to the students.
46. Con: Trading for shifts can be difficult under the current system
47. I don't know what I enjoy the least
48. What I like least is that it is a little too slow sometimes
49. I least enjoy how I am unable to study when there aren't any other tasks for me to do.

Q12: What is one thing you would change about working at the UCSB Library?

1. n/a
2. Although I don't like strict systems, I realized that some students need reinforcement on how to mend or label things and maybe a weekly or bi-weekly email to students, sent out by a music supervisor would be beneficial. The email could include simple reminders, and summary of what could be improved based on how things were labeled/ approached wrong that week. That way, we can avoid making the same mistakes. Students can voice their suggestions or concerns to a supervisor and that can be put in the email too, assuring student to student communication. Not sure how the main library works, but I think something like an email would be useful for a small environment, where one student is scheduled at a time, like the music library.
3. hire more student assistants at the EGS Collection
4. N/A
5. There is not anything that I would really want to change about this job.
6. nothing
7. Hire younger people for administrative positions, the older peoples work styles in a lot of cases are not efficient in the slightest. Taking more input from student employees would be helpful since we are also patrons of the library.
8. Maybe get to know other departments more. I do not know any employees outside my department
9. Working later hours.
10. Nothing
11. I would like the library to provide more hands-on training for emergencies, particularly if someone were to come into the library with a weapon.
12. having an employee only elevator
13. Nothing
14. I would like more hours, and fewer 2-3 hour shifts.
15. student workers should be given an amount of free prints at the library computers
16. Nothing yet :)
17. more outlets available for laptops
18. Getting to know the other departments
19. I wouldn't change anything about working at the library
20. I would raise the state minimum wage :)
21. Add a swipe-in machine by the mountainside entrance
22. At least in the music library, it would be great to have more student workers so that we can specialize (e.g. mending, or reference & front desk), and have two workers at a time. Then we would have less juggling with breaks and items would be mended and processed in a more timely fashion. I suspect when we finally move to the main building we might be able to do that, which I think will be a good thing.
23. Have learning or skill development opportunities
24. n/a
25. The cleanliness.
26. I don't think I would change anything.
27. Nothing
28. More social engagements/ trainings for student workers to engage with, where they can be fed.
29. I would change our pay rate to a higher amount.
30. To not have a cap on how many hours we can work.
31. No hour cap of 19.5/Week
32. I would encourage communication between employees a lot more at a reasonable level. It really makes working at the library a lot more enjoyable.
33. I think it functions well can't think of anything at the moment.

34. Nothing
35. I would make it so that employees could easily look up a book without a call number without using the exact department code.
36. Nothing!
37. how long it takes to receive an evaluation that allows for a pay adjustment
38. 19.5 hr. work limit during quarter.
39. If the library is to remain open on holidays, the students who work should receive some kind of compensation (holiday pay). As students, we sacrifice the ability to visit our families during this time, something that I feel should be made up for with compensation.
40. Improving the shift trading system by possible using an online system
41. Nothing
42. Being able to study at the desk if all other tasks are fulfilled